



# SCHEDULE 1(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

**BUFFALO AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES**  
 Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,  
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$40.44</b>	<b>\$30.57</b>	<b>\$31.59</b>	<b>\$34.01</b>	<b>\$37.28</b>
Annuity	\$5.65	\$1.88	\$2.20	\$3.00	\$3.82
Health & Welfare	\$11.60	\$9.17	\$9.30	\$10.22	\$11.25
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$36.39	\$15.53	\$22.19	\$27.45	\$31.87
<b>Total Package</b>	<b>\$76.83</b>	<b>\$46.10</b>	<b>\$53.78</b>	<b>\$61.46</b>	<b>\$69.15</b>

Local Dues	\$2.30	\$1.38	\$1.61	\$1.84	\$2.07
International Dues	\$0.77	\$0.46	\$0.54	\$0.61	\$0.69
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.24	\$2.01	\$2.32	\$2.62	\$2.93
<b>Gross Net Pay</b>	<b>\$37.20</b>	<b>\$28.56</b>	<b>\$29.27</b>	<b>\$31.39</b>	<b>\$34.35</b>