



SCHEDULE 2 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

ITHACA AREA TILE SETTER COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
Base Wage	\$36.69	\$22.01	\$25.68	\$29.35	\$33.02
Annuity	\$2.40	\$1.43	\$1.67	\$2.12	\$2.25
Health & Welfare	\$12.50	\$10.62	\$11.07	\$11.57	\$12.01
Local Pension	\$8.70	\$0.00	\$0.00	\$8.51	\$8.64
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$28.82	\$16.75	\$17.57	\$27.16	\$27.99
Total Package	\$65.51	\$38.76	\$43.25	\$56.51	\$61.01

Local Dues	\$1.97	\$1.16	\$1.30	\$1.70	\$1.83
International Dues	\$0.66	\$0.39	\$0.43	\$0.57	\$0.61
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.80	\$1.72	\$1.90	\$2.44	\$2.61
Gross Net Pay	\$33.89	\$20.29	\$23.78	\$26.91	\$30.41