



INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 3 NEW YORK

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THE CRAFTWORKER

SOLIDARITY NOW MORE THAN EVER



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Message from *The President*

SOLIDARITY! Now More Than Ever

Solidarity. It isn't a word we use much or are even aware of. Its meaning and action though may never be as important to union labor since it originated than now. Solidarity has been the foundation of the labor movement since it started, when immigrants from nearly every Country began to stand up for worker's rights. It was at the forefront of the labor movement in the early 1980's when Polish workers were solidified in their fight to be treated fairly in a Soviet bloc-controlled Poland. Some of us are old enough to remember when Lech Walesa, an electrician by trade, led thousands of trades labor workers in their right to strike in a suppressed government in Gdansk, Poland. Their efforts to be organized and recognized took years to accomplish with thousands of workers arrested for protesting and some even lost their lives. The movement itself, called "Solidarity", grew to almost 10 million working people in its first year as the first independent labor union. It was proof of the old cliché that there is strength in numbers. Mother Jones, an Irish born American Labor Organizer from the late 1800's put it best when she said, "My friends it is solidarity we want. We do not want to find fault with each other, but to solidify our forces and say to each other: We must be together; our masters are joined together, and we must do the same thing."

Though we do not face the same oppression and resistance as those who have gone before us, we continue to have our battles, and to the quote of Mother Jones, the fight is often internal when we choose to find fault with each other rather than those who are against us. As union members who stand in solidarity with our rights as workers, we have allowed the media, the political rhetoric and lies, divide us at a time when we need to be united. I am not so naïve to think that we will all believe in the same issues to the same degree, but I do believe that we need to remember we have more in common than what we have let separate us. I am firmly aware that our Local membership is nearly divided in half in its political party association and support of either Vice President Kamala Harris or former President Trump. And I hope that after this election we will all commit to supporting which ever candidate wins as President of our Country because there are plenty of Countries who would like to see us continue to be divided and distracted.

I realize there are many within our membership that are frustrated and in disagreement with who our International and this Local Union has endorsed. But there would be an equal number who agree to who has been endorsed. Nearly every union in our Country, whether public or private, whether professional or labor, has endorsed the Democratic candidate, which they have done for generations. This is typically because Democratic candidates tend to be more understanding and supportive of the issues important to unions, especially trades labor unions. These issues include such things as pension reform, legal immigration status, federal and state prevailing rates, apprenticeship programs, Project Labor Agreements, worker's rights, and safety and organizing efforts to name a few.

There are always a lot of promises made during campaigns, especially as election day approaches. But voting records do not lie. There can be no denial in the support that President Biden and Vice President Harris have given towards unions during this administration. What I am encouraging is that each and everyone of us do our homework and then vote for the candidate that best represents those values and issues that are most important to you and your family. Unions have survived through out every presidency, whether Democrat or Republican, and we will continue to do so. Regardless, we need to be able to respect each other's viewpoints and have honest conversations instead of useless arguments and attacks even when we disagree. We need to know all the facts and be willing to listen to one another. Social media, in all its forms, can become a dangerous means to make accusatory statements that we might not make face to face in a candid conversation. Instead of finding faults within, since none of us are perfect, let's work together for what unites us and brings solidarity and strength. It will benefit us all and we need it now more than ever.

On a personal note, I want to thank you for electing me to continue as your Local President for another term. I commit to leading and listening to the membership on what is important to you and our Union.

In Solidarity!

Rick Williamson, President



Mensaje del Presidente

SOLIDARIDAD! Ahora más que nunca

Solidaridad. No es una palabra que usemos mucho o en la que pensemos con frecuencia. Sin embargo, es posible que su significado y acción nunca sean tan importantes para el sindicato desde su origen como ahora. La solidaridad ha sido la base del movimiento obrero desde sus inicios, cuando inmigrantes de casi todos los países comenzaron a defender los derechos de los trabajadores. El comienzo del movimiento obrero se produjo a principios de los años 80, cuando los trabajadores polacos se unieron en su lucha por un trato justo en una Poland controlada por el bloque soviético. Algunos de nosotros tenemos edad suficiente para recordar cuando Lech Walesa, electricista de profesión, lideró a miles de trabajadores sindicalizados en su derecho a la huelga durante un gobierno reprimido en Gdansk, Poland. Sus esfuerzos por organizarse y ser reconocidos tardaron años en concretarse, con miles de trabajadores arrestados por protestar y algunos incluso perdiendo la vida. El movimiento en sí, llamado "Solidaridad", creció hasta alcanzar casi 10 millones de trabajadores en su primer año, siendo conocido como el primer sindicato independiente. Fue una prueba del viejo cliché de que la fuerza está en los números. Mother Jones, una organizadora laboral estadounidense nacida en Irlanda de finales del siglo XIX, lo expresó mejor cuando dijo: "Amigos míos, lo que queremos es solidaridad. No queremos criticar a los demás, sino solidificar nuestras fuerzas y decirnos: debemos estar juntos; nuestros amos están unidos y debemos hacer lo mismo".

Aunque no enfrentamos la misma opresión y resistencia que aquellos que nos precedieron, seguimos teniendo nuestras batallas y, como dice Mother Jones, la lucha es a menudo interna cuando elegimos encontrar faltas en los demás en lugar de en aquellos que están en contra de nosotros. Como miembros de sindicatos que nos solidarizamos con nuestros derechos como trabajadores, hemos permitido que los medios de comunicación, la retórica política y las mentiras nos dividan en un momento en el que necesitamos estar unidos. No soy tan ingenuo como para pensar que todos creemos en las mismas cuestiones en el mismo grado, pero sí creo que debemos recordar que tenemos más en común que lo que nos separa. Soy plenamente consciente de que nuestros miembros locales están casi divididos a la mitad en cuanto a su afiliación a un partido político y su apoyo a la vicepresidenta Kamala Harris o al expresidente Trump. Y espero que después de estas elecciones todos nos comprometamos a apoyar a cualquier candidato que gane como Presidente de nuestro país porque hay muchos países a los que les gustaría vernos seguir divididos y distraídos.

Me doy cuenta de que hay muchos dentro de nuestros miembros que están frustrados y en desacuerdo con el candidato que la Internacional y este sindicato local han respaldado. Pero habría un número igual de personas que estarían de acuerdo con quien ha sido respaldado. Casi todos los sindicatos de nuestro país, ya sean públicos o privados, ya sean profesionales o laborales, han respaldado al candidato demócrata, como lo han hecho durante generaciones. Esto se debe a menudo a que los candidatos demócratas tienden a comprender y apoyar más cuestiones importantes para los sindicatos, especialmente los gremios. Estas cuestiones incluyen cosas como la reforma de las pensiones, el estatus migratorio legal, las tasas salariales federales y estatales aplicables, los programas de aprendizaje, los acuerdos laborales para proyectos, los derechos de los trabajadores y los esfuerzos de seguridad y organización, por nombrar algunos.

Siempre se hacen muchas promesas durante las campañas, especialmente cuando se acerca el día de las elecciones. Pero los registros de votación no mienten. No se puede negar el apoyo que el presidente Biden y la vicepresidenta Harris han brindado a los sindicatos durante esta administración. Lo que quiero incentivar es que todos y cada uno de nosotros hagamos nuestra tarea y luego votemos por el candidato que mejor represente aquellos valores y temas que son más importantes para usted y su familia. Los sindicatos han sobrevivido a lo largo de todas las presidencias, ya sean demócratas o republicanas, y seguiremos haciéndolo. Sin embargo, debemos ser capaces de respetar las opiniones de los demás y tener conversaciones honestas en lugar de discusiones y ataques sin sentido incluso cuando no estamos de acuerdo. Necesitamos conocer todos los hechos y estar dispuestos a escucharnos unos a otros. Las redes sociales, en todas sus formas, pueden convertirse en un medio peligroso para hacer declaraciones acusatorias que tal vez no haríamos cara a cara en una conversación sincera. En lugar de buscar defectos dentro de nosotros mismos, ya que ninguno de nosotros es perfecto, trabajemos juntos en lo que nos une y nos da solidaridad y fuerza. Nos beneficiará a todos y lo necesitamos ahora más que nunca.

En una nota personal, quiero agradecerles por elegirme para continuar como su Presidente Local por otro período. Me comprometo a liderar y escuchar a los miembros sobre lo que es importante para ustedes y nuestro sindicato.

En solidaridad,
Rick Williamson, Presidente

SECRETARY/ TREASURER'S report

By Jason ReQua

Brothers and Sisters,

I hope you all have had a safe and productive work season this year. With Fall here and Winter right around the corner, some projects are finishing up. If the contractor that you are employed by is slowing down, please reach out to the field rep in your area to add your name to the out of work list. I encourage everyone to be open to traveling inside of Local 3 to seek employment. The Local can help with hotel costs for the contractor you become employed with.

With the election cycle coming up in November, I would like to take a moment to inform our members of the elections inside of our geographical jurisdiction. Below is a list of Federal and State elections that our members will be eligible to vote in.

POTUS: Kamala Harris / Tim Walz (Democrat)
vs. Donald Trump / JD Vance (Republican, Conservative)

U.S. Senate:
Kirsten Gillibrand (Democrat, Working Families) vs. Mike Saraicone (Republican, Conservative)

U.S. House of Representatives:

District 19: Broome, Delaware, Otsego, Chenango, Cortland, Tompkins, and Tioga Counties
Josh Riley (Democrat, Working Families) vs. Marcus Molinaro (Republican)

District 23: Erie, Chautauqua, Cattaraugus, Allegany, Stueben, Schyler, and Chemung Counties
Thomas Carle (Democrat) vs. Nick Langworthy (Republican, Conservative)

District 24: Jefferson, Cayuga, Seneca, Yates, Ontario, Wayne, Livingston, Wyoming, Genesee, Orleans, and Niagara Counties
David Wagenhauser (Democrat) vs. Claudia Tenney (Republican, Conservative)

District 25: Monroe and Orleans Counties
Joe Morelle (Democrat, Working Families) vs. Gregg Sadwick (Republican)

District 26: Erie and Niagara Counties
Tim Kennedy (Democrat, Working Families) vs. Anthony Marecki (Republican)

NY Senate:

District 51: Delaware, Otsego, Broome, Chenango Counties
Michele Frazier (Democrat, Working Families) vs. Peter Oberacker (Republican, Conservative)

District 52: Cortland, Tompkins, Broome Counties
Lea Webb (Democrat, Working Families) vs. Michael Sigler (Republican, Conservative)

District 53: Chenango County
James Meyers (Democrat, Working Families) vs. Joseph Griffo (Republican, Conservative)

District 54: Wayne, Ontario, Livingston, Monroe Counties
Scott Comegys (Democrat) vs. Pamela Helming (Republican, Conservative)

District 55: Monroe County
Samra Brouk (Democrat, Working Families) vs. Luis Martinez (Republican, Conservative)

NY Senate: (continued)

District 56: Monroe County

Jeremy Cooney (Democrat, Working Families) vs. Jim VanBrederode (Republican, Conservative)

District 60: Erie County

Jaqueline Balikowski (Democrat) vs. Patrick Gallivan (Republican, Conservative)

District 63: Erie County

April Baskin (Democrat, Working Families) vs. John Moretti (Republican, Conservative)

NOTE. Districts 57, 58, 61, and 62 are uncontested currently.

NY Assembly:

District 121: Delaware, Otsego, Chenango, and Broome Counties

Vicki Davis (Democrat) vs. Joe Angelino (Republican, Conservative)

District 122: Otsego County

Adrienne Martini (Democrat, Working Families) vs. Brian Miller (Republican, conservative)

District 123: Broome County

Donna Lupardo (Democrat, Working Families) vs. Lisa O'Keefe (Republican, Conservative)

District 130: Wayne and Monroe Counties

James Schuler (Democrat) vs. Brian Manktelow (Republican, Conservative)

District 133: Wyoming, Livingston, Ontario, Steuben Counties

Colleen Walsh-Williams (Democrat) vs. Andrea Bailey (Republican, Conservative)

District 135: Monroe County

Jennifer Lunsford (Democrat, Working Families) vs. Kimberly DeRosa (Republican, Conservative)

District 136: Monroe County

Sarah Clark (Democrat, Working Families) vs. Orlando Rivera (Republican, Conservative)

District 137: Monroe County

Demond Meeks (Democrat, Working Families) vs. Marcus Williams (Republican, Conservative)

District 138: Monroe County

Harry Bronson (Democrat, Working Families) vs. Tracy DiFlorio (Republican, Conservative)

District 142: Erie County

Patrick Burke (Democrat) vs. Mark Priore (Republican, Conservative)

District 143: Erie County

Monica Wallace (Democrat, Working Families) vs. Patrick Chudzinski (Republican, Conservative)

District 144: Erie and Niagara Counties

Michelle Roman (Democrat, Working Families) vs. Paul Bologna (Republican, Conservative)

District 145: Erie and Niagara Counties

Jeffery Elder (Democrat, Working Families) vs. Angelo Morrinello (Republican, Conservative)

District 146: Erie County

Karen McMahon (Democrat, Working Families) vs. Deborah Kilbourn (Republican, Conservative)

District 147: Erie and Wyoming Counties

Darci Cramer (Democrat) vs. David DiPietro (Republican, Conservative)

District 148: Cattaraugus, Allagany, Steuben Counties

Daniel Brown (Democrat) vs. Joe Sempolinski (Republican, Conservative)

District 150: Erie and Cattaraugus Counties

Michael Bobseine (Democrat, Working Families) vs. Andrew Molitor (Republican, Conservative)

NOTE. Districts 124, 125, 131, 132, 134, 139, 140, 141, and 149 are uncontested currently.

I would encourage every member to investigate the candidates in your perspective districts.

Information can be obtained at a couple of web sites.

Please visit justfacts.votesmart.org and votesmart.org.



By Frank Pietrowski

CHAPTER REPORT

I hope everyone had a great summer and a busy work season. As you all know the Presidential election is upon us and as your Union Representative, I want to share some of the accomplishments this current administration has made.

The Infrastructure Investment and Jobs Act was passed in November 2021. This 1.2 trillion is earmarked for transportation and infrastructure spending. This Bill has bridge replacement and repairs, airport reconstruction and new school construction and renovations. It also includes wastewater treatment plants.

Butch Lewis Act also known as the American rescue plan was passed in 2021. This Law will preserve and restore the pensions of more than one million retirees and workers in estimated 200-225 underfunded multiemployer pension plans.

The Chips and Science act was passed August 2022. Under this act there will be more investment in building new microchip facilities and to promote production of American-made semiconductor manufacturing.

Project Labor Agreements on all Federal Projects exceeding thirty-five million.

The National Labor Relations Board expedited the process for the resolution of representation cases and increased penalties for employers that repeat labor law offenses.

Protected the Registered apprenticeship system by Revoking Industry Recognized Apprenticeship programs (IRAP)

Strengthened and Protected Prevailing wages under Davis Bacon

Economic Growth The Administration has overseen significant economic growth, including job creation and wage increases.



Healthcare Improvements to lower prescription drug costs.

Climate Action to address climate change includes investments in green jobs and sustainable practices, creating new opportunities in our industry.

We must stay informed and make our voices heard in this election. The decisions made by our elected officials directly affect our jobs, families, and future. Let's come together and ensure that our union's interest is represented.

As we build a stronger and more inclusive union, we must recognize the importance of welcoming women into the trades. The construction industry is evolving, and our union must lead the way in fostering an environment where everyone, regardless of gender can thrive. Here are some examples of why these matters.

Women bring unique perspectives and innovative solutions to the workplace. Labor shortage in the construction industry is a severe problem and by encouraging more women to join our ranks, we can help bridge the gap and ensure a steady workforce for future projects. Statistics show that teams with men and women do better work and make more money. It is only fair to allow everyone to succeed regardless of their gender.

We can help through mentorships to guide and support women in their careers. Training and development opportunities, to help build the skills they need to excel. We can also celebrate the achievements of women to inspire others.

Together, we can make our union a place where everyone feels welcome and can succeed. Let us support and welcome more women into our trades.

In Solidarity



Buffalo Museum of Science



ICC Commonwealth's James Bilotta, Travis Balog, Francis Autieri & Scott Elder at the Buffalo Museum of Science



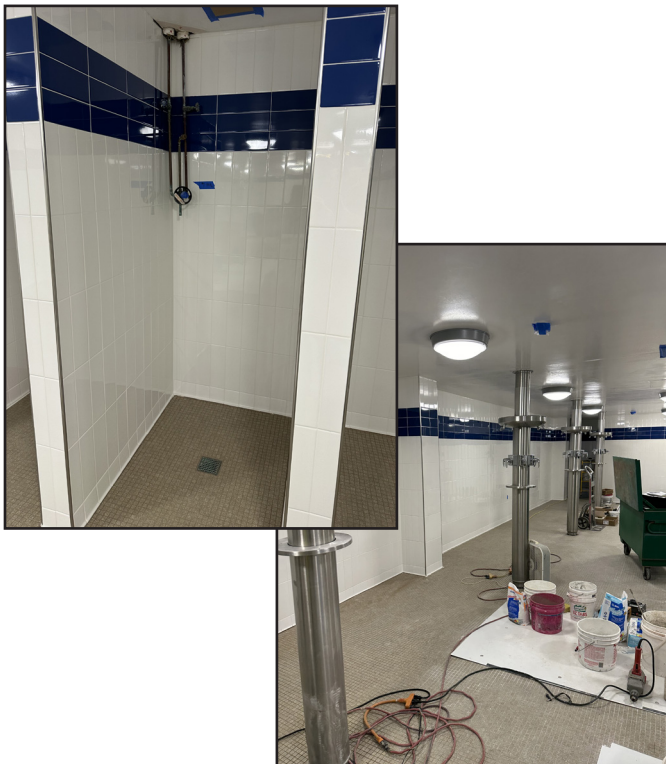
Scott Elder, Frank Artiri and Travis Balog at the Buffalo Museum of Science



DeSprit's Keith Trode, Ryan Nicholas & John Vega Installed Terrazzo at the new Alden Bank



DeSprit's New Terrazzo Floor at the new Alden Bank



Pyramid Masonry



Pyramid Masonry





Manning Squires Hennig at Southtown Water Treatment Plant



Ben Restivo Southtown Water Treatment Plant



Morris Masonry's Mike Callahan & Mark Sell



Manning Squires Hennig at Southtown Water Treatment Plant



Morris Masonry's Marty Jones at Newfane School



Morris Masonry's Justin Grimm & Justin Gekas on Lunch



Manning Squires Hennig at Southtown Water Treatment Plant



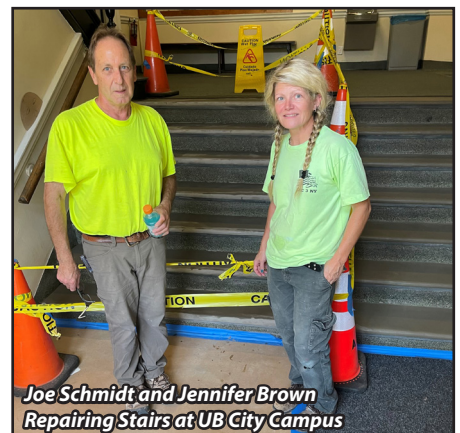
Dave Buck & Jessica Weber at UB North Campus



The Morris Crew at Jamestown High School



Gordi Gracie & Kassie Matteson at UB North Campus



Joe Schmidt and Jennifer Brown Repairing Stairs at UB City Campus



RE Kelley's Korey Roche Working on a Parking Ramp



RE Kelley at the Colonel Ward Pump Station



Thomas Johnson Apprentice Nick Gabler with Journeyworker Al Cowell



Thomas Johnson Foreman Joshua Garigal



Tim Weinstein and Frank Pietrowski Southtown Water Treatment Plant



Thomas Johnson's Chad Outten



Vinny Caggiano & Mike Kucharski are Hard Working Wherever they are Sent



Buffalo Bills Stadium Update

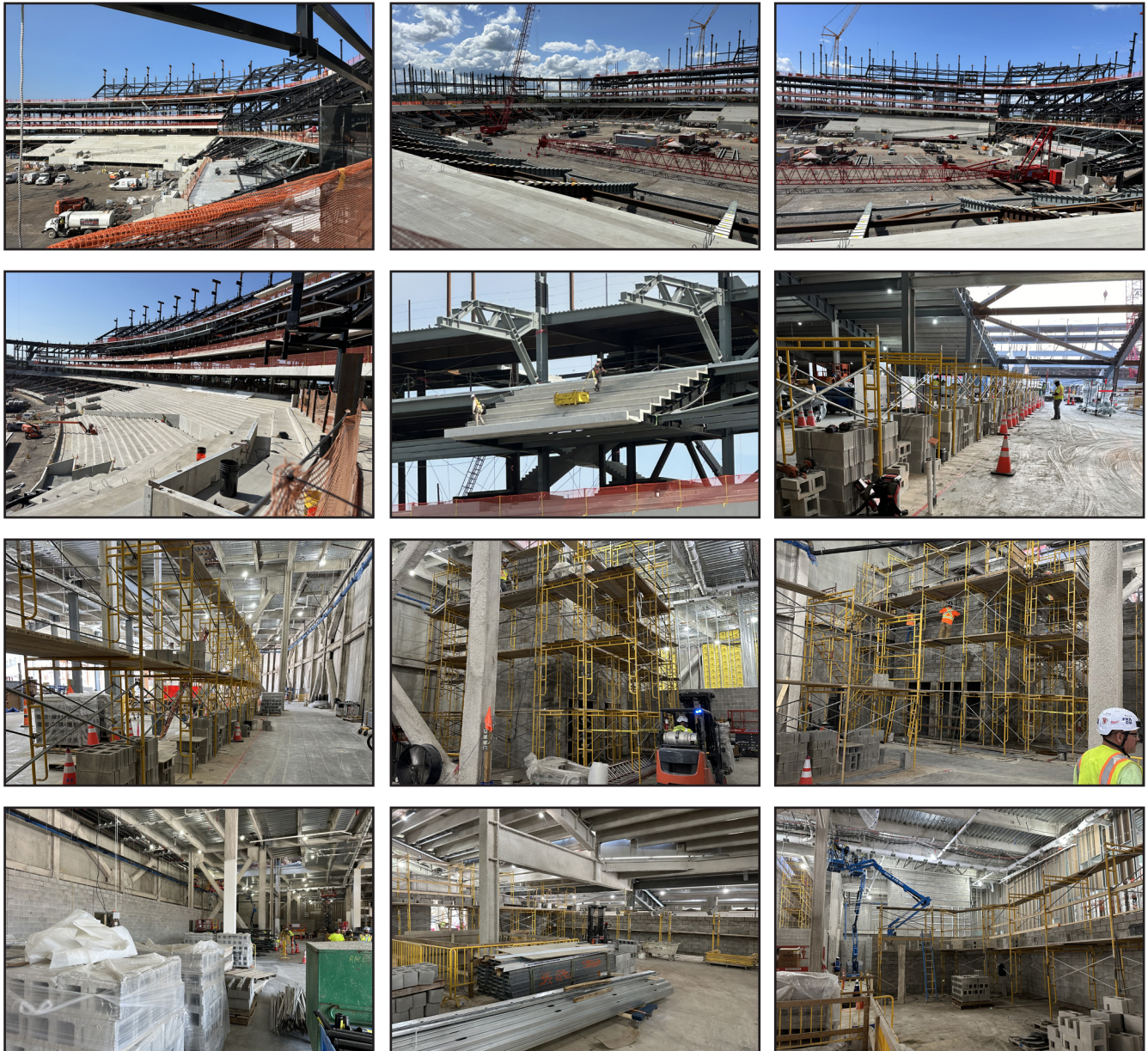
By Todd Flynn

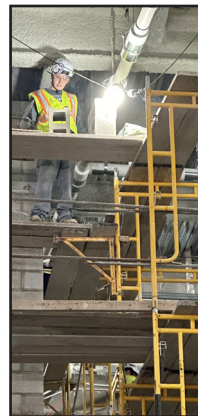
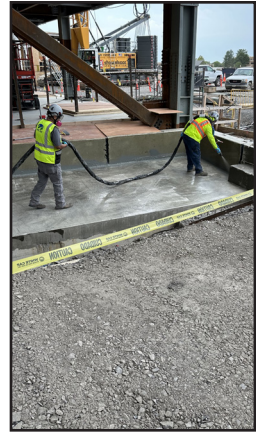
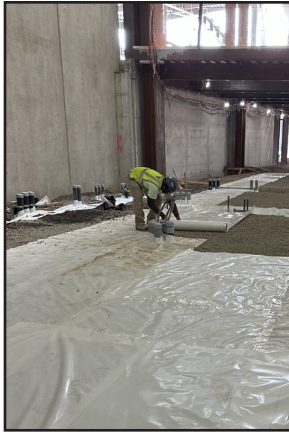
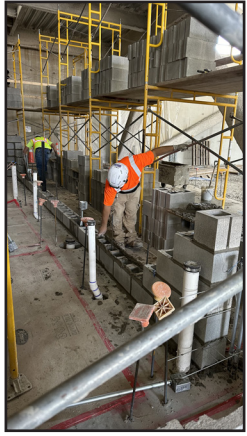
Since last spring there has been a lot of movement and production going on at the Buffalo Bills new stadium and the Bricklayers and Allied Craftworkers from Local 3 NY are very much a large part of the stadiums build out. Contracts have been awarded to Lupini Construction, Thomas Johnson Inc., FSR, Tiede Zoeller Tile, MTN Inc., CSR co., Niagara Sealants and Assemblers Inc.

Lupini Construction has had a crew at the stadium for almost a year now. With steel and the concrete steadily being placed and moving forward, Thomas Johnson Inc. has started the task of laying 850,000 masonry units. At the time of this article there is between 15 - 20 bricklayers on the job. With more working floor area being released these numbers will steadily increase to around 50 to 60 plus bricklayer journey workers and apprentices at the stadium.

As I have said in past articles and at union meetings, this once in a lifetime project will be all hands-on deck and teamwork to complete this monumental project. This is the time to grow our union! We will need Bricklayers, Caulkers, Concrete and Precast patchers, Water Proofer, Tile setters and Tile Finishers.

I have included many pictures here from the stadium and I am positive that the spring update will have even more. In the upcoming months more contractors from Local #3 will be starting their work. As always safety is the priority on this project. If you have not been on the site, I can tell you it is a very busy and fast-paced project with over 780 workers at the time of this article. At its peak there will be over 1200 construction workers at the site. With that being said, keep your eyes open and be SAFE!!







By Steven Harvey

CHAPTER REPORT

There is much going on in the Southern Tier. Work is abundant and should continue in the future. There have been some changes in the Whitney Point Office regarding staffing and representation. There are opportunities regarding upcoming elections that will affect the BAC membership. BAC members have a lot going on in the Southern Tier.

The Southern Tier has been consistently busy this work season and will continue to be through the Fall, Winter and into next year. CIS Cornell, Plant Science Cornell, Hughes Hall Cornell and Balch Hall Cornell were a few of the larger projects that provided Craftworkers hours of employment in the Ithaca area and will continue into 2025. Whitney Point CDS, Greater Binghamton Airport and the BU Field House are few larger projects in the Binghamton area members worked on this season that are expected to continue into 2025. Elmira Wastewater Treatment Plant and Waverly CSD were in full swing this season and will continue into next season. Projects starting across the Southern Tier, such as Maplewood 2, SUNY Binghamton Lecture Hall and the Binghamton Psychiatric Center with locations in Binghamton and Norwich, will provide future employment opportunities for BAC Craftworkers.

There are some changes in Local Chapter Officers, Staffing and Representation in the Whitney Point Office. At the local nominations meeting, chapter offices were filled as following; Mike Beamer-Chapter Chair, Justin Summerfield-Recording Secretary and Sherman Wood-Sergeant-at-Arms. Justin Summerfield will be assuming my position as the Southern Tier Field Representative as I have chosen not to seek another term as Vice Pres./Field Representative and retire. Mike Beamer

has been hired on as the Southern Tier JATC Coordinator/Field Representative. Please be patient as these two gentlemen learn their new job duties. Congratulations to the new Chapter Officers and Representatives.

November's US Presidential Election presents opportunity and choices for BAC members. I am a 37yr member of the BAC and am retiring this year at the age of 55. A large part of why I can do this is because of fair wages and Benefit Programs attained by the Collective Bargaining process. This is one thing I will be considering in November as I cast my vote. Personal values and beliefs will be considered as well before I cast my vote. I would like to ask the membership to take a minute and think about all issues that are important to you before voting. Also, consider how each candidate could positively and negatively affect the issues important to you. Please take the opportunity to make your choice and vote this November.

In closing, there is always something going on in the Southern Tier. Employment opportunities should be good into 2025. Please meet your new representatives as they will need some help to make your organization better. Remember to exercise your right to vote and make your voice heard. Thank you for the opportunity to represent you for the last 18 years. I will be looking forward to seeing you at the Mega Meeting/Picnic in October.



Billy Halstead



Brian Bailey



Craig Slocum



Mark French



Mike Markoff



Mike Passalugo



Nate Breese



Todd Brenchley

Steve Harvey Retirement

Congratulations to Steve Harvey on his recent retirement. Steve is a 37-year member of the BAC and has been serving as a Field Representative, for the Southern Tier Chapter since October 2006.

He has also served as a Vice President for the last 4 years and as a Trustee on the Annuity Fund and JATC. We wish Steve many years of enjoying his well-earned pension and thank him for serving the membership in these capacities.



Steve Harvey



By Guy DeBack



CHAPTER REPORT

Here we are rolling into autumn at a pace we wish was a little slower. Our contractors seemed to be moving along at a steady pace in the last few months. Some smaller jobs will just be starting this fall. Burgess and Burgess will have work through the latter part of this year. Penfield School district dug outs, additions on Gates Chili schools and Innovative field Batting building. MSH is wrapping up a few jobs locally RIT, Palmyra WWTP and has some work out in Buffalo. They also have work out at Edwards Vacuum in Alabama which consists of a lot of concrete flat work. Catenary has been working on a lot of projects downtown such as Alta Vista housing on Franklin St, Center City housing on Main St, Rundel Library on South Ave and Revitalization of property on Main and Clinton. QSI has been working on projects in Geneva, Branchport and Rochester. Also, concrete pours in Webster and other areas of the state. RE Kelly has been working on restoration work at Andrews Terrace apartments in Downtown Rochester. Cummings has work at a couple of firehouses in Rochester and a lot of sidewalks out in Fairport. Casler has one more building to do at the Monroe County Detention Center. Our tile contractors Bay Tile, EG Sackett and Tiede Zoeller are keeping busy at many projects including School 48, Ox Tools, Canandaigua VA, Doggie Daycare in Greece and the Milne Library at Suny Geneseo. Infrastructure work is out there with several projects on a few of our major thoroughfares. If you are looking for work, please let me know. Work is starting to pick up in the Buffalo area.

Our women in construction will be heading to New Orleans here soon to conference with others



Caitlyn Garafalo Montenosa at Pathway to River

from all over the country. Please help support them out at the jobs so that they have safe and successful careers with us. We need a diligent responsible workforce to carry ourselves into the future. Leadership skills and safety are hot commodities these days. All our craft workers have opportunities to advance in the field and our contractors would like nothing more than to have a full workforce with those qualities. These are characteristics we all have and should use to help increase our market share and allow us to increase our membership numbers.

As much as we are together, we may be apart in our political beliefs. Let this coming election be your chance to vote for the issues that affect you on a day-to-day basis. Do your research to see where your candidates stand on the issues most important to you. Prioritize the issues most concerning to you and realize that they may not be the same for who you are working next to but that's ok we all have the right to our choices. I'm by no means a political expert and realize that not every candidate stands for everything I believe in. Sometimes the choices are tough to make because of this. Local State and county elections may have a greater impact at making a change at the top in the future as well as your own community elections.

Please stay safe and increase your skill levels everyday you are out there. Learn from the people you work with. Teach the ones who don't know but are willing to learn. This is what makes us stronger and more competitive. Our Union sets the standards in so many aspects and we always need to be at the top of our game.



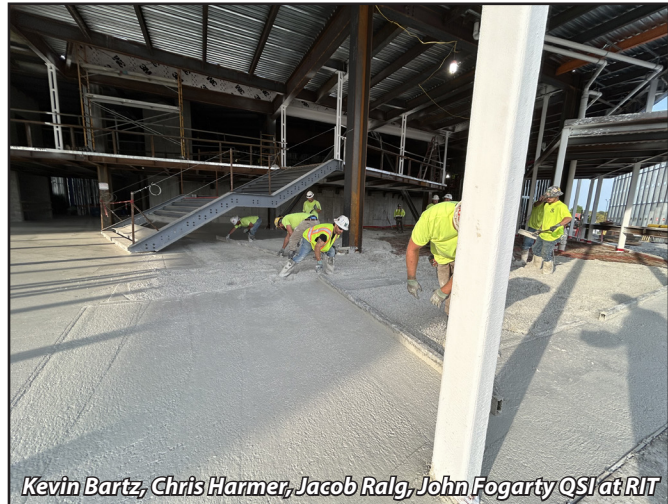
John Myers Montenosa at Pathway to River



Chris Harmer, John Fogarty QSI at RIT Theater



Ivan Savchyn QSI at RIT



Kevin Bartz, Chris Harmer, Jacob Ralg, John Fogarty QSI at RIT



Juan Vargas, Joshua Porter, Robert Struthers, Ryan Zimmer & Roman Kulinich



Chris West and Paul Zagari Structural Services of NY at U of R President's Residence aka Witmer House





Liam Gilmartin Catenary at St John Fisher



Michael Borrelli Catenary at St John Fisher



Mike Habberfield QSI at RIT



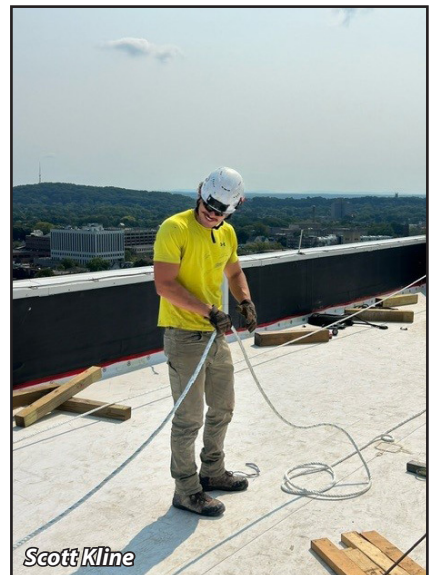
Robert Hilburn and Fred Burgess Burgess and Burgess at Penfield High School Sports field



Terry Burgess Burgess and Burgess at Penfield High School Sports field



Thomas Chiselko Burgess and Burgess at Penfield High School Sports field



Scott Kline

BAC Sisters

BAC Sisters on the R.I.S.E.

Since 2019, the number of women in the workplace has exceeded that of men, but unfortunately that has not been reflected so well as in increase in the construction industry. Though nearly 48% of all Union membership are women, only 4% are in the construction trades. And it is even less than that for the BAC. More opportunities and an emphasis to increase women in construction has occurred but there is still much work to do yet and we within the BAC can certainly do our part. Not only is this morally and ethically the right thing to do, but it can also help meet the labor shortage we face within our industry. Unions pride themselves on pay equity in wages and benefits no matter your gender, which isn't so true amongst other professions and places of employment. Even with that though, women work less hours on average than men within the Union trades. Local 3 NY is committed to being intentional in promoting better opportunities for women to join our Union and to expect the same treatment on the jobsites, union halls and training centers as the men. Having Union sisters as part of our membership is imperative to the success and strength we need to not just survive but to strive in an ever changing and competitive industry. And having Union sisters in our ranks is the best way to attract other women who seek a career in the building trades.

Thank you to Rochester Chapter apprentices, Caitlyn Garofolo and Davyne Johnson for lending a hand at Edison Tech's, Ladies, Ladders and Lense Day, which shared how to find a career in the construction trades and media field. This was the first year of this event and Caitlyn and Davyne worked with some female high school students to make a mosaic mural of a "Black Rosie" which honored the African American women who worked in the factories during World War II. This mural was hung in the main corridor of the school as a reminder of the impact of women in the workplace.

For the last 14 years, the North American Building Trades Unions (NABTU), has sponsored a conference called, Trades Women Build Nations (TWBN), that promotes and equips women in the union trades. It is the largest gathering of union tradeswomen in the Country and has been growing each year. This September, nearly 5,200 women from all the affiliate unions gathered in New Orleans to celebrate the work they do and to foster a supporting network for our union sisters. Local 3 NY has been attending this conference for several years now and this year we had 8 sister members attend. Thanks to the following BAC 3 NY sisters who were able to go, and we look forward to them sharing their experiences and how critical it is to support their efforts.

Buffalo Chapter- Tammy Law, Jessica Weber, Viki Kirsch, Tzivyiah Abosch, Kassie Matteson

Rochester Chapter- Caitlyn Garofolo, Amber Kenyon

Southern Tier Chapter- Cherri Hanakovic



BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3 NY
BAC Sisters R.I.S.E.



Resources for Inclusion, Success and Empowerment
Buffalo, Rochester, Ithaca, Binghamton
bac3ny.com



BAC Sisters

Rick,

I wanted to thank you again, as well as Karrie and Frank for attending with us. That was truly a fantastic time and very informative. We are so lucky to have you! You went above and beyond ensuring we had dinner every night, wonderful accommodations and the swamp tour was out of this world. We all had a wonderful time! We all felt a great sense of comradery amongst the girls on this trip. Everyone has their own story as to why they're here and why they love being a woman in construction.

While at the conference I ran into a co-worker and friend from a neighboring local. It was great to reconnect and is a great example of how this conference brings women from all over the country and Canada together. We attended the Ullico Women & Leadership workshop. This workshop was an empowering and educational breakout session where we heard from the women leaders from Ullico; Sonia Axter, Brandi Bradley and Stacia Libby. They spoke about their personal stories on their steps to leadership. They shared obstacles they faced and highlighted their personal growth within the labor movement and public service. Their stories were encouraging and empowering. They never gave up despite facing constant "no you can't do that." Like many of the women in construction I have met, they pulled up their boot straps and said "WATCH ME."

The Ullico women encouraged the group to stand up and share their "why", ask questions, or just share a statement. One woman spoke words of encouragement that stayed with me. She said "never give up because you're here for a reason". We all have a purpose here and our reason why. We all can share and inspire the next generation of builders and leaders with our why's.

I attended the "PLAY" workshop as well. This stands for Project Labor Agreement and You. We were taught the importance of Project Labor Agreements (PLA's) and how they impact us every day. With the election coming up, it is important to educate yourself on how each party impacts Union work. This workshop educated me on the importance of being an educated voter. PLA agreements are put into action for you, and we were taught how to support them. This is important to me because it ensures that union women have equal access to apprenticeship programs and job opportunities. PLA's continue to fight to provide supportive work environments for Union trade members so we can grow and thrive.

It's hard not to come back from an event like this and not feel solidarity in our community. 5,000+ sisters and brothers took the streets of New Orleans to march in celebration of The Trades Women Build Nations. Each of us shouting "who are we?" "BAC" with honor and pride. Everyone I have met in the field and the wonderful co-workers I have had continue to inspire me to learn and push me to be the best I can be. Not every day is easy, but when you have the support from our construction community and leadership; encouraging one another to keep going the hard days become that much easier. In my opinion that's what this conference is about. Showing the women that they are not alone. There are sisters and brothers here to support and guide them on their journey. Educating you on your part and how you can continue to help grow not just women in construction but all members. I am so grateful to everyone who has helped and encouraged me through my journey. I take a piece of them and their knowledge of our trade and embrace it into who I am and my work.

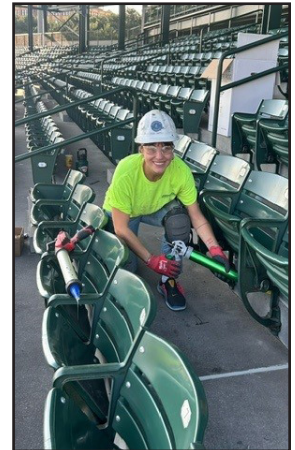
Thank you for a wonderful experience! Amber Kenyon



Quotes from TWBN

"NABU's Tradeswomen Build Nations conference was a good opportunity to meet and exchange ideas about the unionized trades through women's perspectives. I had a great time in discussions at the BAC caucus finding out how other locals orchestrate their apprenticeship programs and where we differed. I also learned of opportunities to expand expertise and cross-train." Tziyiah Abosch

"Keep trying until you've made it, then try some more and see what happens. If you do everything you can, then you will have no regrets." Kassie Matteson

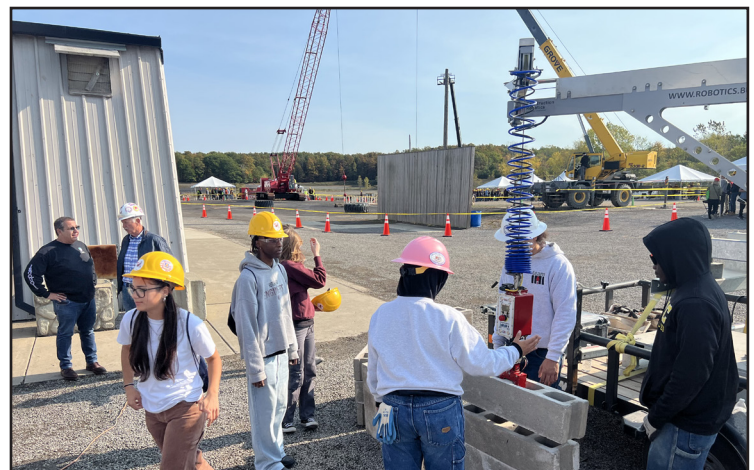


BAC Sisters



Career Days & Job Fairs

In an ongoing effort to recruit new members, whether journey workers or apprentices, our Local 3 NY Organizer, Robert Sotir, and all the Chapter Field Reps. and Apprentice Coordinators attend numerous events throughout the year. These Career Days and Job Fairs are held at high schools, event centers, community centers and stadiums, to target groups from High School and College students to adults looking for a second career to those coming out of the military. A career in the union trades isn't always promoted so well but many people are coming to realize what a great career opportunity lies within these jobs and training programs. With the continued labor shortage in just about every industry, the job market has become fairly competitive so getting the word out there about our need for new members is more important than ever. Thanks to those in the Chapter Volunteer Organizing Committees (VOC's) that have helped out and attended many of these outreach opportunities. It is a joint effort by all the members of the BAC 3 NY to help identify and organize new members. Please join us in our recruitment efforts by spreading the word and sharing contact information with the Chapter VOC's.





I got your BAC sister

BAC SISTERS RISE

Libert of Bricklayers and Allied Craftworkers

BAC SISTERS RISE

BAC Sisters R.I.S.E.

Join our Facebook page where we share Resources for Inclusion, Success and Empowerment



ORGANIZER'S Report

By Robert Sotir

Dear brothers and sisters. Hope this article finds you well. I've been in the United States for over 25 years and something I hear repeatedly before elections: "This is a very important one!". Well, I believe it now more than ever before, and I lean one way vs the other with one thing in mind: "Our Union".

When we vote for Union friendly candidates, our Union has a chance to grow in strength, which directly impacts on our members' wages, working conditions, just to name a few. Regardless of political party, the Union strength is directly linked to the support it receives from elected officials. Union-friendly policies protect pensions and ensure long-term financial security. Anti-Union legislation can jeopardize these benefits even if it's supported by candidates who align with other conservative values. These values also include self-reliance, family stability and strong communities. A secure pension allows members to take care of their families without relying on government assistance. Supporting Union-friendly candidates can align with these values. As workers in our industry, we benefit tremendously from the Union strength, the people ahead of us did, and it is our duty to preserve it for not just us but the future generations of workers. Supporting Union-friendly candidates does not mean abandoning conservative principles but rather prioritizing issues that directly impact their livelihood. Voting should be issue based and not based solely on partisan lines. Candidates should be evaluated based on their stance on Union issues for all of the above reasons.

Strong Unions contribute to a healthy economy and stable communities which benefits everyone, not just Union members. Broader prosperity aligns with conservative ideals of community wellbeing and economic growth.

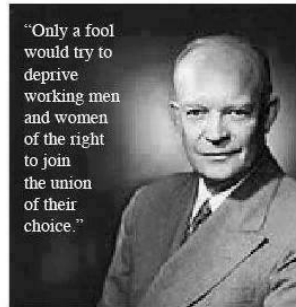
I hope we consider the long-term benefits of our voting decision for our Union, our pensions, our families. I personally stand with and follow our International Union guidance, in part because since 1865 it has paved the way for prosperity and a better living for people like me and you. That is living proof and not a politician's promises or slogan.

From the last Journal edition in April of this year our Union signed 12 new members, talked to 99 prospective members. We have participated in multiple Career Fairs (High Schools, BOCES Programs), Job Fairs (counties and refugees, immigrants with right to work). We have collaborated with Focus Employment Solutions on assisting with immigrant masons in our field of work, mainly from Ukraine and some from Afghanistan. We have worked with Building Trade Organizers on issues like preventing what is hurting Labor, job action, NYS Anti-Human Trafficking, Foundation of Fair Contracting, Workforce Development Board for Genesee, Livingston, Orleans, Wyoming Counties. Foiling Advertising.

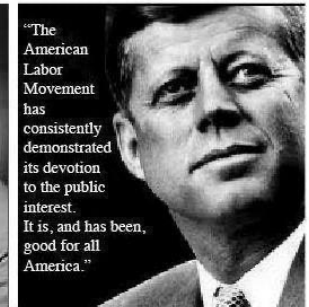
We continue visiting jobsites, talking to nonunion workers and passing on new union information. We have been able to recruit workers that we have been communicating with for 4-5 years and have we have reached out to prospective signatory contractors.

What did the greats say about unions?

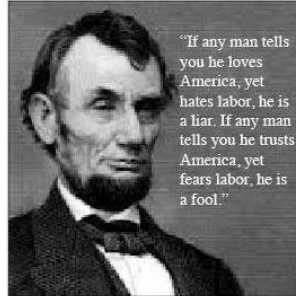
"Only a fool would try to deprive working men and women of the right to join the union of their choice."



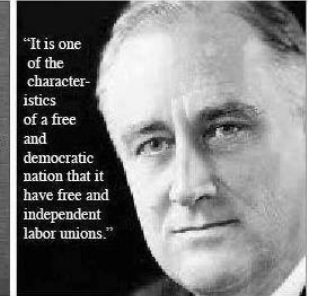
"The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."



"If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool."



"It is one of the characteristics of a free and democratic nation that it have free and independent labor unions."





Be Your Own Hero Career Fair at Bills Stadium



GLOW with Your Hands



Refugees Job Fair Rochester



GLOW with Your Hands

We would like to thank the following members for their participation in the Volunteer Organizing Committee:

Buffalo:

Viki Kirsch
 Marty Jones
 Robert Kelichner
 Kevon Parson
 Mark Sell
 Tammy Law
 Richard MacDonald

Rochester:

Blaine Bartlet
 John Myers
 Brennon Zenoski
 Nathan Kent
 Joe Vitto
 Caitlyn Garofolo

Ithaca:

Michael Beamer
 Troy Fenstermacher
 Karl Colburn
 Justin Summerfield



UNION
SERVICE AWARDS
Congratulations

04/2024 - 09/2024

50 + YEARS
LIFE MEMBERS

William Savash
Angelo Cutaia
Ronald Morse
David Clarkson

40 + YEARS

Michael Needham
Wayne Place
Hien Ta
Ronald Panaro
Thomas Byrnes
James Keeton

25 + YEARS

Robert Fess
Christopher Stresing
Thomas Bigley
Daniel Carlson
Anthony Ilardo
Keith Hofner
Scott Wilde

Shane Woodin
Ronald Panaro
William Welch
Kenneth Benson
Adam Sgro
John Snyder

Funds Reports

Buffalo Funds Office

The last Health & Welfare reimbursement check run for 2024 will be Monday 12/23/24; be sure to turn in your receipts BEFORE that date. The next check run after that won't be until Monday 1/6/25.

Reminder: 8 weeks of vacation pay and 7 days of sick pay per calendar year (from your WRA) resets January 1st

Open Enrollment for health, dental and vision insurance is January 1st

This is the time you can switch from one plan to another if you are enrolled in the Fund's Excellus BCBS plans.

Also, if you have had a change in dependents (birth of a baby, marriage or divorce), please make sure you have submitted paperwork to the Funds Office prior to the end of the year so that your legal dependents can be covered under your vision insurance plan for 2025 (if you qualify).

Ithaca Chapter Benefit Funds

A few friendly reminders from the Funds Office:

- All Ithaca plan descriptions, disclosures, and forms, including the Paid Time Off Application, can be found on our website: www.bacithaca.com
- **The Health Plan eligibility earning period ends 9/30/2024 for the January 1, 2025, coverage year. We will mail correspondence regarding your eligibility status at the end of October.**
- Update your beneficiary designation for your Ithaca Chapter Benefits if needed (this is separate from the union beneficiary designation). You can find the form on our website.
- Please let our office know directly of any life-changing events (Marital status, births, deaths, address, or phone number changes, etc.)
- You can reach us by phone at **607-272-3853** or by email ashleyt@bac3ny.com

Like us on Facebook: www.facebook.com/bacithaca

Rochester Chapter Funds Office

Claims – The last day for claims for the year will be **DECEMBER 18th**, make sure to have all requests in by noon. Claims will resume in the new year.

Open Enrollment – A mailing with updated rates will be going out around late October-early November. This is the time to make any medical or dental insurance changes based on you and your dependents needs. Changes will be effective January 1, 2025.

Health/Annuity Transfers: You can make a choice to put \$2 from your H&W to your Annuity or \$2 from your Annuity to your H&W. This is available as an option twice a year, effective January 1st and July 1st. A mailing will go out around mid-late November.

Member Assistance Program: The International Union would like to remind members of the Member Assistance Program (MAP). MAP has helped members since its beginnings in 1998 with interventions, information and referrals that have helped them overcome crises that can affect personal lives and job performance.

Active and Retired BAC members and their families may call the IU BAC toll free at 1-888-880-8222 and ask to speak confidentially to a MAP licensed mental health professional. These services are at no cost to the member.

<https://bacweb.org/member-service/member-assistance-program-map>

BAC TOOL SALES



See the full range of union-made tools for every BAC craft, plus apparel and accessories for the whole family at amazing BAC member discounts.

Visit: bacweb.org

Select "Member Benefits" then "Tool Sales"

Or **ORDER** by **PHONE** toll-free

U.S. 1-888-880-8222

Canada 1-800-388-8395





APPRENTICESHIP & TRAINING REPORTS Buffalo

TRAINING CENTER

By Andy Hanrahan

Hello to all BAC Local 3 NY Members and others. The 2024 work season is going by fast. The 66 Apprentices of the Buffalo Chapter of Local 3 NY have been making their mark on Western New York and beyond. Jobs have ranged across all 7 counties of the Buffalo Chapter and further. Buffalo Apprentices have travelled all across New York State, even as far as near New York City working on the Thruway Rest Stops.

Apprentices are the future of our trades. Every one of us, whether you are a veteran Journey worker or fellow apprentice, must do our part in guiding them along the path to success. Let's all remember that someone either showed us, or we learned the hard way how to do something. All of us must continually try to show the apprentices the proper and safe way to do something, while still being a productive employee. Pay it forward to the next generation by being a good teacher. It will give you a sense of pride knowing you helped someone become successful in their career. Apprentices, continue to ask questions and do your best to retain everything you learn. Something that may seem simple can make you that much more productive, which makes you that much more employable. It is a two-way street between both the teacher guiding, showing and offering constructive criticism, and the learner being open, receptive and responsive. The veteran will not only show you the light at the end of the tunnel, but they can help lead you in the right direction to get there. Your apprenticeship will eventually be completed and your career as a Journey worker will go by fast. You will then be that close to retirement, looking back with pride on all that you have accomplished.

The apprenticeship program in Buffalo is becoming more diverse every season. It is a continually evolving reflection of the community around us. We have 6 Female Apprentices in the various trades here in the Buffalo Chapter of Local 3. That number continues to rise as there are opportunities available. I like to say that it is 2024, not 1924. As long as someone is qualified and

able to get a job and keep a job, then it only makes sense that we see a more diverse workforce every year. BAC Sisters R.I.S.E.! (**R**esource **I**nclusion **S**uccess **E**mpower)

Let's recognize the following 4 members for completing their apprenticeship and turning over to Journeyworker:

Ray Richards PCC Graduated April 2024

Kory Roche PCC May 2024

Joe Rodems Bricklayer May 2024

Drea Ross Bricklayer August 2024

CONGRATULATIONS!!!

As Fall is fast approaching the weather conditions, along with the leaves, are changing. Most of us agree that the 60–65 degree Fall temperatures are great “working weather” days. Start off the day in a sweatshirt, and the temperature is usually not too extreme either way. The crisp Fall air is nice, and the daylight is still on our side. That only lasts so long, and unfortunately, the temperatures then start to go downward, and cold weather will then be upon us. Dressing in layers is the key to regulating your core temperature. Layers help keep heat in and can easily be shed if the sun comes out and the temperature starts to rise. I am a firm believer that you can always take off a layer, but you can't put one on if you don't have it. “Be Prepared” for the upcoming WNY weather by having plenty of extra clothing and cold weather gear at hand and in your vehicle. And as Winter approaches, give yourself some extra time to get to your jobsite on time and ready to work. Also, those hot, high summer temperatures may not be around, and will soon be gone until next season, but hard work uses water, and our bodies still need to stay hydrated. Keep the fluid level up and muscle cramps down.

Along with upcoming Fall weather, Tuesday November 5th is election day. Do some research on the issues that affect you, your family, your friends, your community, your Union, and your Country. Please exercise your right, privilege, and responsibility to vote in Local, State, and the Federal Elections.

APPRENTICESHIP & TRAINING

We will soon be holding interviews for Brick, PCC, Tile Setter, and Tile Finisher Apprentices. If you know of anyone who is ready to begin a great career in a rewarding trade, please have them contact me (1-716-560-0737) and we can get the application process started.

2024 Apprentice Training will be in January, February, and March.

Extra Training classes available will be:

OSHA 10 Hour

OSHA 30 Hour

JLG/Scissors Lift Training

Blueprint Reading

First Aid/CPR

Once all training dates are finalized, the schedule will be posted. Remember to check the date on your OSHA

10/30 cards. Although they do not expire, many projects require that you retake your OSHA course every 5 years. Besides, you may learn something beneficial to other members and your own safety and well-being.

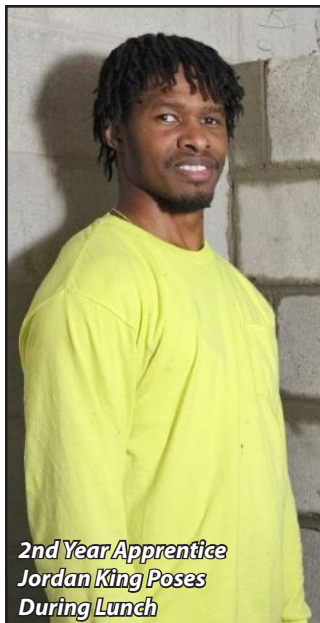
Let's all of us continue to work together and safely. The safety culture on jobsites has changed for the better over time and is constantly evolving. If something is unsafe, or you see a coworker doing something that they shouldn't, please do what is necessary to rectify the situation. It is the right thing to do. We all want to go home safe and healthy at the end of each workday just like we started at the beginning of our shift. Future generations of craftworkers depend on all of us. Sharing our combined skills, knowledge and safety practices will empower the future generations of BAC Local 3 NY.



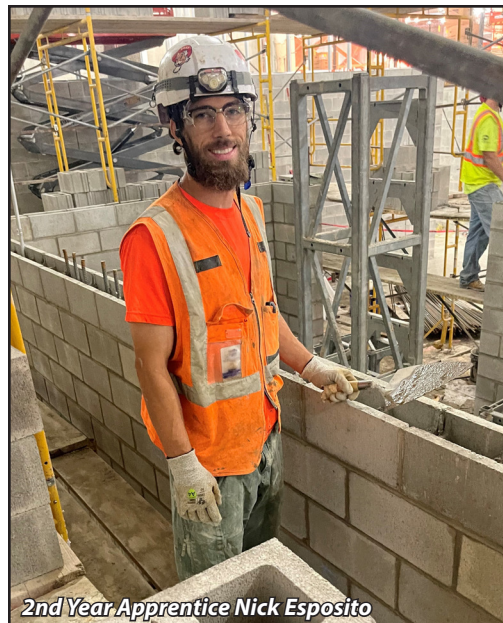
1st Year Apprentice Wade Wierzba on an Elevator Shaft



1st Year Apprentices Shane Wellington & Tzivyiah Abosch



2nd Year Apprentice Jordan King Poses During Lunch



2nd Year Apprentice Nick Esposito



2nd Year Tile Apprentice Jennifer Brown at UB City Campus

APPRENTICESHIP & TRAINING



3rd Year Apprentice Tammy Law



4th Year Apprentice Jessica Weber at UB North



4th Year Apprentice Eric Knop Better Get his Corner Built!



4th Year Apprentice Nick Taylor



Apprentices Louis Tozzo & Cameron Bunk are Proud of their Work at the Barcelona Lighthouse



Colin Liddle, Darren-Holland, Alex Cesar & Mike Giarratano at the Sweet Life Sugar Plant

APPRENTICESHIP & TRAINING



*Morris Masonry 1st Year Apprentice
Chris Decker*



Morris Masonry 2nd Year Apprentice Rich Bartlett



*Thomas Johnson 1st Year Apprentice
Shane Wellington*



*Tiede-Zoeller 1st Year Apprentice
Demetrius Reed*



*Torino Mosaic 1st Year Apprentice
Jason Warren*



ROCHESTER

By Kaydane Grant

TRAINING CENTER



This year started off much slower than last year for getting apprentices out to work, especially for the Tile apprentices. Thankfully, we were eventually able to get them all out to jobsites. I am challenging all of you journey workers to ask for an apprentice if you do not have one on your job, and when you get one, make sure that you are helping to train them. WE all started not knowing anything, and someone had to train us so we could be where we are today. Apprentices come in for training one month a year, the rest of the time they are on the job with you, working and learning the skills they need to be well rounded journey workers. It cannot be that the only time an apprentice gets wall time is when they come to class. We have them for twenty days a year, and even with a super team of instructors in Brennan Zenoski, Jeff Colvin, Jeff Cullen, Anthony Ilardo and Mike Needham, there is only so much they can do. Believe it or not, they accomplish a lot in those twenty days.

To be honest, some of our foremen and fellow journey workers are an apprentice's worst enemy. Apprentices gain experience through on the job training and many are not afforded an opportunity to build on what was learned in class to improve their skills, Many apprentices are used only as laborers every day which drives them away from the program. It is the responsibility of all of us to mentor these apprentices! I am not talking about babying them, but passing on tips and knowledge, which may have worked for you throughout your career. You might have seen apprentices wearing t-shirts that say "TEACH ME LIKE YOUR PENSION DEPENDS ON IT". Please do not take those words lightly because without an apprenticeship, we cannot survive as a Union.

We started the year with seventy-two apprentices and currently have fifty-five active apprentices. Eight apprentices quit the program, ten completed the program and we have another seven expected to complete by the end of the year. I would like to recognize the following journey workers who have completed their apprenticeship as of this month:

Brick Program – Chris Kenyon, Nicholas Fairfield, Bradley Sanford, Seth Doctor, John Rondon and Jacob Mantelli

Tile Program – Chris Thornton, Dylan Schall and Mike Szymanski

Finishers – Gabe Mendoza

I would like to say to each of you, Thank You for sticking with it, even though it was not easy at times. Job well done.

We are starting to see more women interested in a career in the trades and I see this as a good thing. Gone are the days that it was looked at as just men's work and the women's job was to stay at home and raise kids. There will always be someone that will say women have no business in doing a certain kind of work, but I want to say to all of our female apprentices – The sky is the limit. Don't let anyone ever tell you that you can't be a brick or block layer, tile setter or any other trade you want to pursue. As men in the trades, we must be supportive of our Union sisters, guide and encourage them so that they can become highly skilled in their craft.

Elections are just around the corner. I know this is a very touchy subject for most of us Union members. I will ask all of you to do your homework and find out which candidates will be looking out for your best interest as a Union member.

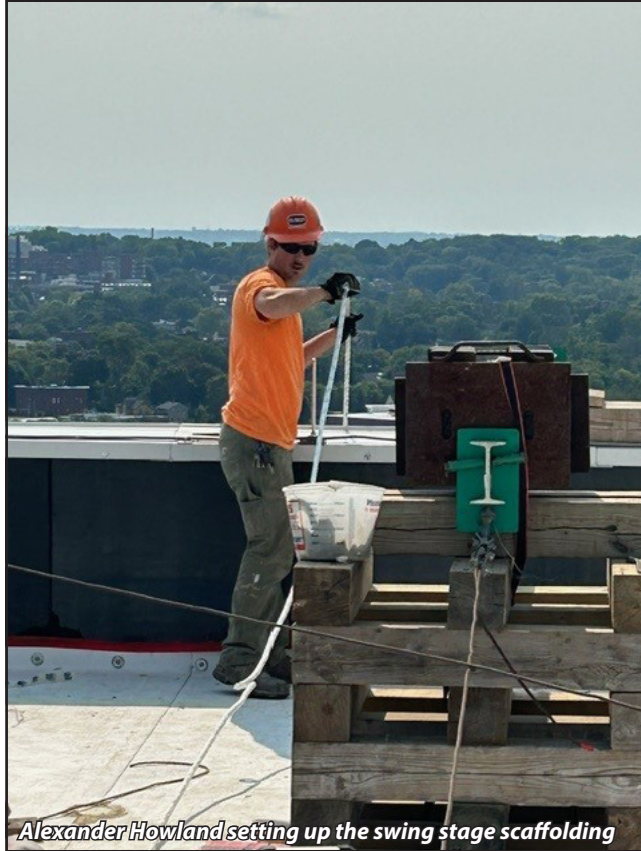


Barry Roberts, Gabe Mendoza, Joe Vitto & Nevaeh Mack at School 48

APPRENTICESHIP & TRAINING



Alex Pavlov of Montanosa Restoration



Alexander Howland setting up the swing stage scaffolding



Davyne Johnson of RE Kelley caulking

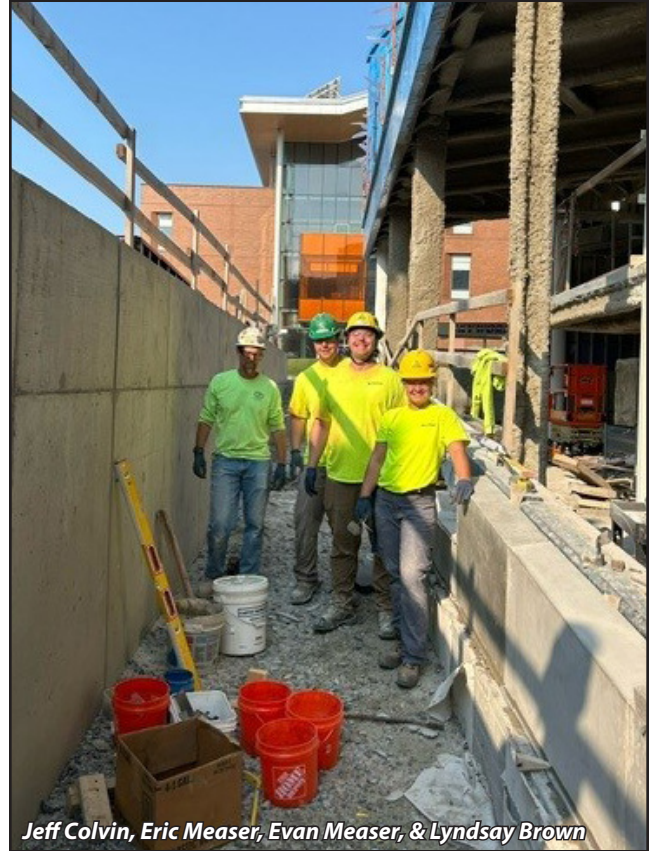


Gabe Mendoza (C) with his favorite apprentices Romaine Vernon (L) and Ben Hoyen (R)

APPRENTICESHIP & TRAINING



Carlos Cintron, Nathan Kent, Davyne Johnson & Clifton Bradshaw



Jeff Colvin, Eric Measer, Evan Measer, & Lyndsay Brown



Julius Morrison preparing scaffolding

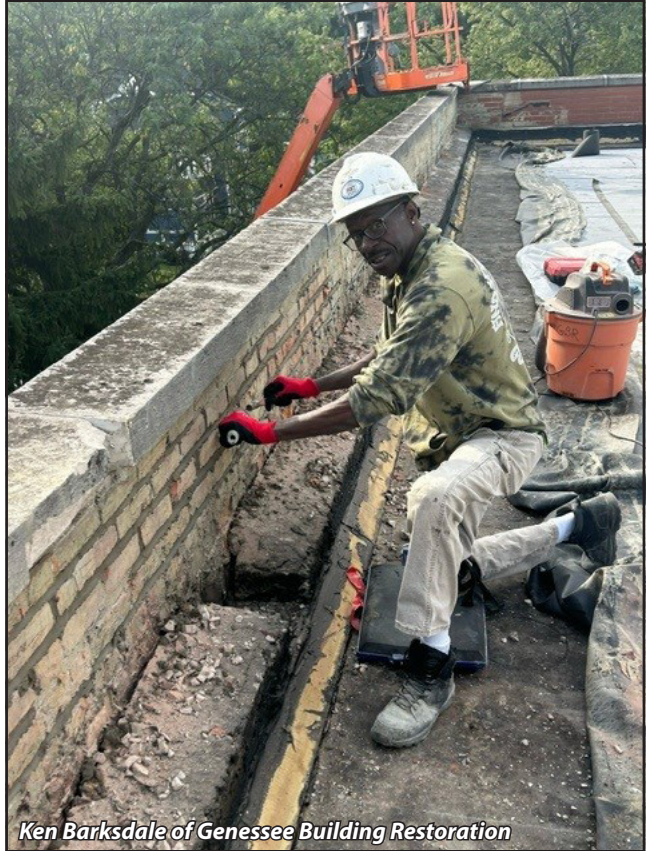


Tiede Zoeller's Joshua Heath & DJ Williams at Canandaigua VA

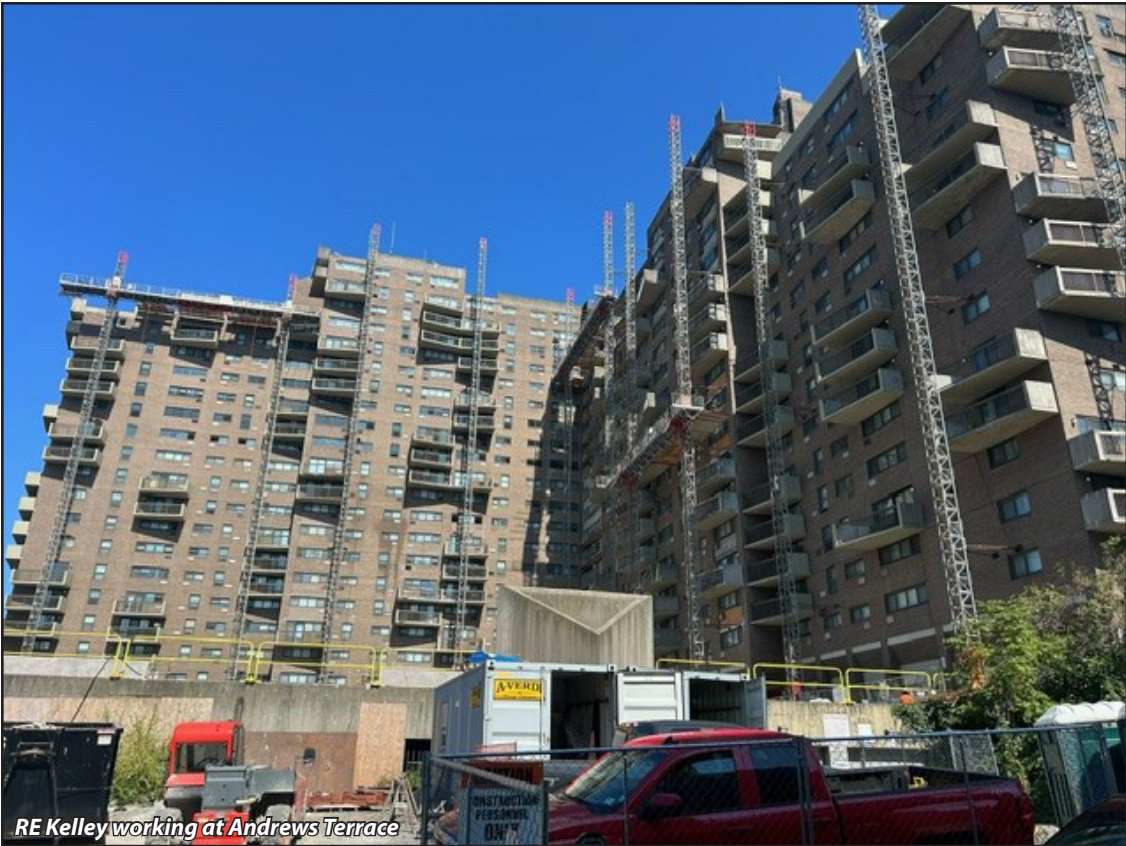
APPRENTICESHIP & TRAINING



Tyler Morrison & Michael Egan



Ken Barksdale of Genessee Building Restoration



RE Kelley working at Andrews Terrace

SOUTHERN TIER TRAINING CENTER



By Justin Summerfield

Greetings fellow brothers and sisters, I hope that every one of you had a safe and healthy summer. It has been a super busy summer here in the Southern Tier. The Southern Tier currently has 30 apprentices in our program. There are 22 brick/block, 5 PCC, and 3 tile. I would like to congratulate Jacob Foster, and Mark Birmingham on successfully graduating from the apprentice program and becoming journey workers. Our apprentice trainings will once again be held in January, February, and March and with our continuous recruitment efforts are looking to bring in a solid class of new apprentices. If you know anyone who is interested in a career with us, please have them contact Mike Beamer or me.

There are going to be other trainings offered at our local along with the related classroom training. We will be offering Schluter training, COMET classes, OSHA Class, First Aid/CPR/AED, MEWP, and more. If you interested in any of these training opportunities, please give us a call to sign up. Also,

don't forget to visit <https://imtef.org/calendar/> to find out what trainings and certifications that are available down at our national training center in Bowie, MD.

The 2024 work season has been a very busy one for all our apprentices in the Southern Tier region. Many of these apprentices have worked on jobs all through our area. Some of the jobs that they have worked are Unatego area schools, UHS Binghamton, Windsor Schools, Watkins Glen DOT Building, Sage Hall, Addison bus garage, McGraw Hall, Balch Hall, Newark Valley High School, and many others. Just as the 2024 work year has been a busy one, 2025 is looking to be just as busy.

November is election month and I want to remind you to get out and cast your vote. When casting your vote, I don't want everyone to just think about the presidential election for our country, but also voting for candidates at your local level. Do your research and vote for who will make our communities a better place to live and work.



Newly Minted Journey Worker Jacob Foster



Newly Minted Journey Worker Mark Birmingham

APPRENTICESHIP & TRAINING



1st Year Jacob Millard



1st year PCC apprentice Connor Stanton working at Cornell



2nd Year Albert LaBoy Patching a Parking Garage at UHS Binghamton



3rd year Stephan Edwards finishing concrete at CIS building-Cornell

APPRENTICESHIP & TRAINING



Journey worker Todd Brenchley mentoring 1st year apprentice Jerome Steen



3rd year Troy Fenstermacher



Local 3 NY BAC Members Restore Barcelona Lighthouse

By Andy Hanrahan

BAC Local 3 NY members working for Morris Masonry Restoration have been working on the Barcelona Lighthouse out in Westfield, NY. Originally put into use in 1829, This 195 year old Lighthouse is on the U.S. National Register of Historic Places. The original site was purchased in 1828 for \$50 and the contract to build the Lighthouse AND Keeper's dwelling was a whopping \$3,456.78! It has had patches and band-aids over the years but is finally getting repairs done properly by BAC Members. No power tools are allowed for the repair work. Hammer, chisel, hard work and skill are required on both the inside and outside of this Historical Landmark. When the entire project is completed, the area will provide a beautiful park and public access down to the water. Foreman George Kron along with Danny Fay, Louis Tozzo, Cameron Bunk and other Morris employees are doing a great job on the Barcelona Lighthouse Restoration. If you are feeling curious about this site, look it up online and you will find out a lot of interesting facts. The masonry repairs should be done before Winter, still in time to take a nice drive out Route 5 and check it out!



Parades, Picnics and Clambakes

One of the great benefits of being a member of Local 3 NY, is time spent with each other away from the jobsites. Attending the Chapter picnics and clambakes, like the parades, Christmas parties and other activities, allows us the opportunity to do just that. There is always plenty of good food, not to mention there are always laughs and great conversations too. Whether you are an apprentice, a journey worker or retiree, there is time to reconnect or meet for the first time and find out what is going on with other jobsites and contractors. It's a good way to network and even find other future employment opportunities. There has even been some competitive fun playing corn hole and chipping golf balls. Thanks to everyone that attended this summer, and we hope you all can join us next year.



INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS

LOCAL #3 CONTACT INFORMATION

RICK WILLIAMSON

President
585-641-0750, Ext. 3
Cell# 716-604-2334
rickw@bac3ny.com

JASON REQUA

Secretary/Treasurer
585-641-0750, Ext. 4
Cell# 585-615-7072
jasonr@bac3ny.com

GUY DeBACK

Vice President/
Rochester Field Rep
Cell# 585-825-9147
guyd@bac3ny.com

KAYDANE GRANT

Rochester Apprentice
Coordinator/Field Rep
Cell# 585-745-6889
kaydaneg@bac3ny.com

FRANK PIETROWSKI

Vice President/Buffalo Field Rep
Cell# 716-604-2940
frankp@bac3ny.com

TODD FLYNN

Buffalo Field Rep/Chapter Chair
Office# 716-842-1013
Fax# 716-842-1059
Cell# 716-604-2332
toddf@bac3ny.com

ANDY HANRAHAN

Buffalo Apprentice Coordinator/
Field Rep
Cell# 716-560-0737
andyh@bac3ny.com

ROBERT SOTIR

Union Organizer
Cell #585-410-3297
roberts@bac3ny.com

JUSTIN SUMMERFIELD

Southern Tier Field Rep
Cell# 607-342-4909
justins@bac3ny.com

MIKE BEAMER

Southern Tier Apprentice
Coordinator/Field Rep/
Chapter Chair
Cell# 607-237-1086
mikeb@bac3ny.com

KARRIE WHELEHAN

Office Manager/Bookkeeper
585-641-0750, Ext. 2
karriew@bac3ny.com

MEGAN MaMOONE

JATC Administrator
585-641-0750, Ext. 1
meganm@bac3ny.com

ROCHESTER FUNDS OFFICE

33 Saginaw Drive
Rochester, NY 14623
Office# 585-385-1160
Toll Free# 800-941-5598
Fax# 585-385-9119

TINA BARRY

Funds Administrator
tbarry@baclocal3ny.com

DEB BENNETT

Benefits Assistant
dbennett@baclocal3ny.com

BUFFALO FUNDS OFFICE

1175 William Street
Buffalo, NY 14206
Office# 716-842-1318
Fax# 716-842-1347

CARMEN O'NEAL

Funds Administrator
coneal@baclocal3ny.com

RACHEL BOHN

Benefits Assistant
rbohn@baclocal3ny.com

ITHACA FUNDS OFFICE

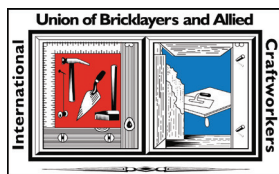
701 West State Street
Ithaca, NY 14850
Office: 607-272-3853
Fax: 607-272-2966

ASHLEY TILEBEIN

Funds Administrator
atilebein@baclocal3ny.com

ADAM PESTA

Benefits Assistant
apesta@baclocal3ny.com



INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

620 F Street N, Washington, DC 20004
Phone: 1(202) 783-3788
Toll Free : 1(888) 880-8222
Email: askbac@bacweb.org

THE EXECUTIVE BOARD PRESIDENT

Timothy J. Driscoll

SECRETARY-TREASURER

Jeremiah Sullivan, Jr.

EXECUTIVE VICE PRESIDENT

Keith Hovevar



33 Saginaw Drive
Rochester, NY 14623

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2024 CHAPTER MEETINGS

**SOUTHERN TIER/ITHACA
TRAINING CENTER - 4:30pm
November 7th**

**ROCHESTER
UNION HALL - 4:30pm
November 14th**

**BUFFALO:
TRAINING CENTER - 4:30pm
November 21st**

Christmas Parties

*Family Christmas Party
Buffalo Training Center
Saturday, December 7th
11am - 2pm*

*Chapter Christmas Parties
4:30 - 7:30*

*Southern Tier
December 5th*

*Rochester
December 12th*

*Buffalo
December 19th*

CHAPTER OFFICES

ROCHESTER OFFICE

33 Saginaw Drive
Rochester, NY 14623
Office # 585-641-0750
Fax # 585-641-0754

BUFFALO OFFICE

1175 William Street
Buffalo, NY 14206
Office # 716-842-1218
Fax# 716-842-1259

SOUTHERN TIER TRAINING CENTER

4 Railroad Street
Whitney Point, NY 13862
Office # 607-786-8945
Fax # 607-754-1453