



SCHEDULE 7(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Base Wage is Percentage Rated

ITHACA, BUFFALO & ROCHESTER AREA HEAVY HIGHWAY RATES

Counties of: Allegany, Broome, Cattaraugus, Chautaugua, Chemung, Chenango,
Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara,
Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga,
Tompkins, Wayne, Wyoming, Yates

	<u>Heavy Highway</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		50%	60%	70%	80%
Base Wage	\$38.63	\$19.32	\$23.18	\$27.04	\$30.90
Annuity	\$9.55	\$0.38	\$9.25	\$9.33	\$9.40
Health & Welfare	\$11.30	\$9.79	\$10.10	\$10.40	\$10.70
International Pension	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
IPF-PPA Assessment	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80
J.A.B.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
CIAP	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
BAC I.C.E.	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Benefit Total	\$26.57	\$15.69	\$24.91	\$25.33	\$25.74
Total Package	\$65.20	\$35.01	\$48.09	\$52.37	\$56.64
Local Dues	\$1.96	\$1.05	\$1.44	\$1.57	\$1.70
International Dues	\$0.65	\$0.35	\$0.48	\$0.52	\$0.57
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.78	\$1.57	\$2.09	\$2.26	\$2.44
Gross Net Pay	\$35.85	\$17.75	\$21.09	\$24.78	\$28.46