

SCHEDULE 5 (f)

BAC Local #3 NY 33 Saginaw Drive Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

BINGHAMTON AREA TILE SETTER RESIDENTIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

| | <u>Journeyman</u> | Apprentice 1st Year | Apprentice 2nd Year | Apprentice 3rd Year | Apprentice 4th Year |
|---------------------|--|------------------------|------------------------|------------------------|------------------------|
| | | | | | |
| Effective Date | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 |
| | | 60% | 70% | 80% | 90% |
| Base Wage | \$29.27 | \$17.56 | \$20.49 | \$23.42 | \$26.34 |
| Annuity | \$4.04 | \$3.53 | \$3.67 | \$3.78 | \$3.92 |
| Health & Welfare | \$10.97 | \$9.43 | \$9.80 | \$10.20 | \$10.58 |
| | <u>'</u> | | · | <u> </u> | <u>'</u> |
| Local Training Fund | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 |
| I.M.I. | \$0.37 | \$0.37 | \$0.37 | \$0.37 | \$0.37 |
| J.A.B. | \$0.40 | \$0.24 | \$0.28 | \$0.32 | \$0.36 |
| A.S.P | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 |
| Benefit Total | \$16.54 | \$14.33 | \$14.88 | \$15.43 | \$15.99 |
| Total Package | \$45.81 | \$31.89 | \$35.37 | \$38.85 | \$42.33 |
| | | | | | |
| Local Dues | \$1.37 | \$0.96 | \$1.06 | \$1.17 | \$1.27 |
| International Dues | \$0.46 | \$0.32 | \$0.35 | \$0.39 | \$0.42 |
| Dues Assessment | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Local PAC | \$0.04 | \$0.04 | \$0.04 | \$0.04 | \$0.04 |
| BAC/PAC | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Organizing Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| | | | | | |
| Total Deductions | \$2.00 | \$1.45 | \$1.58 | \$1.73 | \$1.86 |
| Gross Net Pay | \$27.27 | \$16.11 | \$18.91 | \$21.69 | \$24.48 |