



SCHEDULE 5 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$29.21	\$17.53	\$20.45	\$23.37	\$26.29
Annuity	\$4.04	\$3.53	\$3.67	\$3.78	\$3.92
Health & Welfare	\$10.97	\$9.40	\$9.78	\$10.19	\$10.57
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$16.54	\$14.30	\$14.86	\$15.42	\$15.98
Total Package	\$45.75	\$31.83	\$35.31	\$38.79	\$42.27

Local Dues	\$1.37	\$0.95	\$1.06	\$1.16	\$1.27
International Dues	\$0.46	\$0.32	\$0.35	\$0.39	\$0.42
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.00	\$1.44	\$1.58	\$1.72	\$1.86
Gross Net Pay	\$27.21	\$16.09	\$18.87	\$21.65	\$24.43