

SCHEDULE 5 (c)

BAC Local #3 NY 33 Saginaw Drive Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA TILE SETTER RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred, Almond, Andover and Burns; Cattaraugus County with exception of Towns of Perrysburg and Gowanda

		Apprentice	Apprentice	Apprentice	Apprentice
	<u>Journeyman</u>	1st Year	<u>2nd Year</u>	3rd Year	4th Year
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$30.93	\$20.29	\$22.71	\$25.62	\$28.25
Annuity	\$4.90	\$0.67	\$2.03	\$2.67	\$3.58
Health & Welfare	\$8.45	\$5.30	\$6.03	\$6.98	\$7.95
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.23	\$0.26	\$0.30	\$0.33
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$14.88	\$7.20	\$9.36	\$11.03	\$12.98
Total	\$45.81	\$27.49	\$32.07	\$36.65	\$41.23
Local Dues	\$1.37	\$0.82	\$0.96	\$1.10	\$1.24
International Dues	\$0.46	\$0.27	\$0.32	\$0.37	\$0.41
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.00	\$1.26	\$1.45	\$1.64	\$1.82
Gross Net Pay	\$28.93	\$19.03	\$21.26	\$23.98	\$26.43