



SCHEDULE 5(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA TILE SETTERS RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
Wyoming Counties

| | <u>Journeyman</u> | <u>Apprentice 1st Year</u> | <u>Apprentice 2nd Year</u> | <u>Apprentice 3rd Year</u> | <u>Apprentice 4th Year</u> |
|----------------------|-------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Effective Date | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 |
| | | 60% | 70% | 80% | 90% |
| Base Wage | \$29.70 | \$19.11 | \$22.32 | \$24.86 | \$27.28 |
| | | | | | |
| Health & Welfare | \$8.79 | \$4.89 | \$5.95 | \$7.06 | \$8.33 |
| Local Pension | \$8.05 | \$3.56 | \$4.05 | \$5.13 | \$6.19 |
| Local Training Fund | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 |
| I.M.I. | \$0.40 | \$0.24 | \$0.27 | \$0.32 | \$0.36 |
| J.A.B | \$0.40 | \$0.24 | \$0.28 | \$0.32 | \$0.36 |
| A.S.P. | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 |
| Labor Management | \$0.15 | \$0.15 | \$0.15 | \$0.15 | \$0.15 |
| | | | | | |
| Benefit Total | \$18.55 | \$9.84 | \$11.46 | \$13.74 | \$16.15 |
| Total Package | \$48.25 | \$28.95 | \$33.78 | \$38.60 | \$43.43 |

| | | | | | |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues | \$1.45 | \$0.87 | \$1.01 | \$1.16 | \$1.30 |
| International Dues | \$0.48 | \$0.29 | \$0.34 | \$0.39 | \$0.43 |
| Dues Assessment | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Local PAC | \$0.04 | \$0.04 | \$0.04 | \$0.04 | \$0.04 |
| BAC/PAC | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Organizing Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| | | | | | |
| Total Deductions | \$2.10 | \$1.33 | \$1.52 | \$1.72 | \$1.90 |
| Gross Net Pay | \$27.60 | \$17.78 | \$20.80 | \$23.14 | \$25.38 |