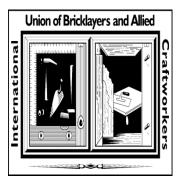
SCHEDULE 5(a)



BAC Local #3 NY 33 Saginaw Drive Rochester, NY 14623 *Apprentice Rates Based on Percentage of Total Package*

BUFFALO AREA TILE SETTERS RESIDENTIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice</u> <u>1st Year</u>	<u>Apprentice</u> 2nd Year	<u>Apprentice</u> <u>3rd Year</u>	<u>Apprentice</u> <u>4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$35.18	\$20.94	\$24.57	\$28.20	\$31.54
Annuity	\$4.85	\$2.91	\$3.39	\$3.87	\$4.37
Health & Welfare	\$10.09	\$5.91	\$6.89	\$7.87	\$9.12
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$16.55	\$10.10	\$11.64	\$13.18	\$15.02
Total Package	\$51.73	\$31.04	\$36.21	\$41.38	\$46.56
		1.	1.		
Local Dues	\$1.55	\$0.93	\$1.09	\$1.24	\$1.40
International Dues	\$0.52	\$0.31	\$0.36	\$0.41	\$0.47
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.24	\$1.41	\$1.62	\$1.82	\$2.04
Gross Net Pay	\$32.94	\$19.53	\$22.95	\$26.38	\$29.50