



SCHEDULE 5(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

BUFFALO AREA TILE SETTERS RESIDENTIAL RATES Towns of Perrysburg and Gowanda in Cattaraugus County; Erie, Niagara and Orleans Counties

| | <u>Journeyman</u> | <u>Apprentice 1st Year</u> | <u>Apprentice 2nd Year</u> | <u>Apprentice 3rd Year</u> | <u>Apprentice 4th Year</u> |
|-------------------------|-------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Effective Date | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 | 07/01/25 |
| | | 60% | 70% | 80% | 90% |
| Base Wage | \$35.18 | \$20.94 | \$24.57 | \$28.20 | \$31.54 |
| Annuity | \$4.85 | \$2.91 | \$3.39 | \$3.87 | \$4.37 |
| Health & Welfare | \$10.09 | \$5.91 | \$6.89 | \$7.87 | \$9.12 |
| Local Training Fund | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 |
| I.M.I. | \$0.43 | \$0.26 | \$0.30 | \$0.34 | \$0.39 |
| J.A.B. | \$0.40 | \$0.24 | \$0.28 | \$0.32 | \$0.36 |
| Buffalo Building Trades | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Industry Fund | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 |
| Benefit Total | \$16.55 | \$10.10 | \$11.64 | \$13.18 | \$15.02 |
| Total Package | \$51.73 | \$31.04 | \$36.21 | \$41.38 | \$46.56 |

| | | | | | |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues | \$1.55 | \$0.93 | \$1.09 | \$1.24 | \$1.40 |
| International Dues | \$0.52 | \$0.31 | \$0.36 | \$0.41 | \$0.47 |
| Dues Assessment | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Local PAC | \$0.04 | \$0.04 | \$0.04 | \$0.04 | \$0.04 |
| BAC/PAC | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Organizing Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| Total Deductions | \$2.24 | \$1.41 | \$1.62 | \$1.82 | \$2.04 |
| Gross Net Pay | \$32.94 | \$19.53 | \$22.95 | \$26.38 | \$29.50 |