



Schedule 4 (e)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
*Added \$2 to Base Wage from Annuity for 1st & 2nd Years
in 2019 and \$0.75 for 3rd Years

CORNING AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chemung, Schuyler and Steuben Counties;
Towns of Alfred, Almond, Andover and Burns in Allegany County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	70%	80%	90%
Base Wage	\$29.32	\$18.13	\$22.52	\$24.21	\$26.39
Annuity	\$5.03	\$2.44	\$2.57	\$4.03	\$4.93
Health & Welfare	\$11.72	\$9.86	\$10.49	\$10.90	\$11.30
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$18.32	\$13.69	\$14.51	\$16.42	\$17.76
Total Package	\$47.64	\$31.82	\$37.03	\$40.63	\$44.15

Local Dues	\$1.43	\$0.95	\$1.11	\$1.22	\$1.32
International Dues	\$0.48	\$0.32	\$0.37	\$0.41	\$0.44
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.08	\$1.44	\$1.65	\$1.80	\$1.93
Gross Net Pay	\$27.24	\$16.69	\$20.87	\$22.41	\$24.46