



SCHEDULE 4 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

*Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	70%	80%	90%
Base Wage	\$29.25	\$18.09	\$22.48	\$24.15	\$26.33
Annuity Fund	\$5.03	\$2.44	\$2.56	\$4.04	\$4.93
Health & Welfare	\$11.72	\$9.97	\$10.56	\$10.95	\$11.32
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$18.32	\$13.80	\$14.57	\$16.48	\$17.78
Total Package	\$47.57	\$31.89	\$37.05	\$40.63	\$44.11

Local Dues	\$1.43	\$0.96	\$1.11	\$1.22	\$1.32
International Dues	\$0.48	\$0.32	\$0.37	\$0.41	\$0.44
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.08	\$1.45	\$1.65	\$1.80	\$1.93
Gross Net Pay	\$27.17	\$16.64	\$20.83	\$22.35	\$24.40