



## SCHEDULE 4(c)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

*\*Apprentice Rates Based on Percentage of Total Package\**

### JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,  
Almond, Andover and Burns;  
Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
<b>Effective Date</b>	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$31.60</b>	<b>\$21.56</b>	<b>\$25.15</b>	<b>\$28.26</b>	<b>\$31.04</b>
Annuity	\$5.34	\$0.71	\$0.84	\$2.22	\$2.89
Health & Welfare	\$8.52	\$4.71	\$5.61	\$5.74	\$6.91
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$15.41	\$6.65	\$7.76	\$9.35	\$11.27
<b>Total</b>	<b>\$47.01</b>	<b>\$28.21</b>	<b>\$32.91</b>	<b>\$37.61</b>	<b>\$42.31</b>

Local Dues	\$1.41	\$0.85	\$0.99	\$1.13	\$1.27
International Dues	\$0.47	\$0.28	\$0.33	\$0.38	\$0.42
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.05	\$1.30	\$1.49	\$1.68	\$1.86
<b>Gross Net Pay</b>	<b>\$29.55</b>	<b>\$20.26</b>	<b>\$23.66</b>	<b>\$26.58</b>	<b>\$29.18</b>