



SCHEDULE 4(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	65%	75%	85%
Base Wage	\$29.48	\$16.85	\$19.64	\$22.88	\$26.12
Health & Welfare	\$8.73	\$4.14	\$5.35	\$6.06	\$6.77
Local Pension	\$8.35	\$4.20	\$4.99	\$5.77	\$6.56
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
J.A.B.	\$0.40	\$0.25	\$0.25	\$0.30	\$0.35
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$18.79	\$9.70	\$11.74	\$13.32	\$14.91
Total Package	\$48.27	\$26.55	\$31.38	\$36.20	\$41.03

Local Dues	\$1.45	\$0.80	\$0.94	\$1.09	\$1.23
International Dues	\$0.48	\$0.27	\$0.31	\$0.36	\$0.41
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.10	\$1.24	\$1.42	\$1.62	\$1.81
Gross Net Pay	\$27.38	\$15.61	\$18.22	\$21.26	\$24.31