



## SCHEDULE 3 (d)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

*\*Apprentice Rates Based on Percent of Base Wage\**

**ITHACA AREA TILE, MARBLE, TERRAZZO  
AND MASON FINISHERS COMMERCIAL RATES**  
Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
<b>Effective Date</b>	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%
<b>Base Wage</b>	<b>\$32.45</b>	<b>\$19.47</b>	<b>\$22.72</b>	<b>\$25.96</b>
Annuity	\$6.61	\$0.27	\$0.32	\$4.41
Health & Welfare	\$12.15	\$10.53	\$10.97	\$11.42
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
<b>Benefit Total</b>	<b>\$23.78</b>	<b>\$15.38</b>	<b>\$15.98</b>	<b>\$20.63</b>
<b>Total Package</b>	<b>\$56.23</b>	<b>\$34.85</b>	<b>\$38.70</b>	<b>\$46.59</b>

Local Dues	\$1.69	\$1.05	\$1.16	\$1.40
International Dues	\$0.56	\$0.35	\$0.39	\$0.47
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Deductions</b>	<b>\$2.42</b>	<b>\$1.57</b>	<b>\$1.72</b>	<b>\$2.04</b>
<b>Gross Net Pay</b>	<b>\$30.03</b>	<b>\$17.90</b>	<b>\$21.00</b>	<b>\$23.92</b>