

SCHEDULE 3 (c)

BAC Local #3 NY 33 Saginaw Drive Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA TILE, MARBLE, TERRAZZO AND MASON FINISHER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred, Almond, Andover and Burns;

Cattaraugus County with exception of Towns of Perrysburg and Gowanda

		Apprentice	Apprentice	Apprentice
	<u>Journeyman</u>	1st Year	2nd Year	<u>3rd Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%
Base Wage	\$34.44	\$22.53	\$26.69	\$28.41
Annuity	\$7.72	\$1.20	\$1.40	\$4.03
Health & Welfare	\$9.00	\$5.40	\$6.55	\$7.70
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$21.74	\$11.18	\$12.64	\$16.53
Total Package	\$56.18	\$33.71	\$39.33	\$44.94
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Local Dues	\$1.69	\$1.01	\$1.18	\$1.35
International Dues	\$0.56	\$0.34	\$0.39	\$0.45
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.42	\$1.52	\$1.74	\$1.97
Gross Net Pay	\$32.02	\$21.01	\$24.95	\$26.44