



## SCHEDULE 3(b)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

### ROCHESTER AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and  
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%
<b>Base Wage</b>	<b>\$31.06</b>	<b>\$24.39</b>	<b>\$25.55</b>	<b>\$27.85</b>
Annuity	\$3.00	\$0.50	\$0.50	\$1.00
Health & Welfare	\$10.12	\$5.68	\$6.43	\$7.97
Local Pension	\$8.75	\$0.60	\$4.13	\$5.24
International Pension	\$0.25	\$0.25	\$0.25	\$0.25
IPF-PPA Assessment	\$0.20	\$0.20	\$0.20	\$0.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.44	\$0.27	\$0.31	\$0.34
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$24.17	\$8.75	\$13.11	\$16.33
<b>Total Package</b>	<b>\$55.23</b>	<b>\$33.14</b>	<b>\$38.66</b>	<b>\$44.18</b>

Local Dues	\$1.66	\$0.99	\$1.16	\$1.33
International Dues	\$0.55	\$0.33	\$0.39	\$0.44
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.38	\$1.49	\$1.72	\$1.94
<b>Gross Net Pay</b>	<b>\$28.68</b>	<b>\$22.90</b>	<b>\$23.83</b>	<b>\$25.91</b>