



SCHEDULE 3(a)

BAC Local #3 NY

33 Saginaw

Rochester, NY 14623

**Apprentice Rates Based on Percent of
Total Package**

BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaragus County;
Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%
Base Wage	\$35.71	\$22.57	\$25.74	\$29.22
Annuity	\$5.63	\$1.20	\$2.35	\$3.40
Health & Welfare	\$10.23	\$6.10	\$7.20	\$8.10
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.80	\$0.80	\$0.80	\$0.80
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$19.72	\$10.69	\$13.06	\$15.12
Total Package	\$55.43	\$33.26	\$38.80	\$44.34

Local Dues	\$1.66	\$1.00	\$1.16	\$1.33
International Dues	\$0.55	\$0.33	\$0.39	\$0.44
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.38	\$1.50	\$1.72	\$1.94
Gross Net Pay	\$33.33	\$21.07	\$24.02	\$27.28