



SCHEDULE 2 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

ITHACA AREA TILE SETTER COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$34.69	\$20.81	\$24.28	\$27.75	\$31.22
Annuity	\$1.50	\$0.44	\$0.62	\$1.31	\$1.45
Health & Welfare	\$12.15	\$10.71	\$11.07	\$11.43	\$11.79
Local Pension	\$8.45	\$0.00	\$0.00	\$8.26	\$8.31
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$27.32	\$15.85	\$16.52	\$25.96	\$26.64
Total Package	\$62.01	\$36.66	\$40.80	\$53.71	\$57.86

Local Dues	\$1.86	\$1.10	\$1.22	\$1.61	\$1.74
International Dues	\$0.62	\$0.37	\$0.41	\$0.54	\$0.58
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.65	\$1.64	\$1.80	\$2.32	\$2.49
Gross Net Pay	\$32.04	\$19.17	\$22.48	\$25.43	\$28.73