



SCHEDULE 2(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA TILE SETTERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County;
Erie, Niagara and Orleans County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$38.85	\$29.48	\$30.30	\$32.32	\$36.14
Annuity	\$4.83	\$0.90	\$1.05	\$2.10	\$2.80
Health & Welfare	\$10.01	\$8.84	\$8.94	\$9.61	\$9.81
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$33.98	\$14.22	\$20.68	\$25.94	\$29.41
Total Package	\$72.83	\$43.70	\$50.98	\$58.26	\$65.55

Local Dues	\$2.18	\$1.31	\$1.53	\$1.75	\$1.97
International Dues	\$0.73	\$0.44	\$0.51	\$0.58	\$0.66
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.08	\$1.92	\$2.21	\$2.50	\$2.80
Gross Net Pay	\$35.77	\$27.56	\$28.09	\$29.82	\$33.34

DOL