



## SCHEDULE 1(f)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage

\*Added \$2 to Base Wage from Annuity for 1st & 2nd Years  
in 2019 and \$0.75 for 3rd Years.

\*Added \$1 to Base Wage from Local Pension for 1st & 2nd  
Years in 2021

### BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	70%	80%	90%
<b>Base Wage</b>	<b>\$34.34</b>	<b>\$21.89</b>	<b>\$27.04</b>	<b>\$28.22</b>	<b>\$30.91</b>
Annuity	\$4.20	\$1.10	\$1.43	\$3.02	\$4.01
Health & Welfare	\$12.15	\$10.81	\$11.36	\$11.63	\$11.98
Local Pension	\$8.45	\$7.00	\$7.07	\$8.11	\$8.16
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$30.02	\$23.95	\$24.96	\$27.90	\$29.33
<b>Total Package</b>	<b>\$64.36</b>	<b>\$45.84</b>	<b>\$52.00</b>	<b>\$56.12</b>	<b>\$60.24</b>

Local Dues	\$1.93	\$1.38	\$1.56	\$1.68	\$1.81
International Dues	\$0.64	\$0.46	\$0.52	\$0.56	\$0.60
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.74	\$2.01	\$2.25	\$2.41	\$2.58
<b>Gross Net Pay</b>	<b>\$31.60</b>	<b>\$19.88</b>	<b>\$24.79</b>	<b>\$25.81</b>	<b>\$28.33</b>