



SCHEDULE 1 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

*Added \$2 to Base Wage from Annuity in 2019 for 1st & 2nd Years
and \$0.75 to 3rd Years

*Added \$1 to Base Wage from Local Pension in 2021 for 1st & 2nd
Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	70%	80%	90%
Base Wage	\$33.68	\$21.52	\$26.58	\$27.69	\$30.31
Annuity	\$5.45	\$2.65	\$3.13	\$4.82	\$5.21
Health & Welfare	\$12.15	\$10.26	\$10.66	\$10.83	\$11.79
Local Pension	\$8.45	\$7.25	\$7.32	\$8.36	\$8.41
International Pension	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
IPF-PPA Assessment	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$31.47	\$25.40	\$26.41	\$29.35	\$30.79
Total Package	\$65.15	\$46.92	\$52.99	\$57.04	\$61.10

Local Dues	\$1.95	\$1.41	\$1.59	\$1.71	\$1.83
International Dues	\$0.65	\$0.47	\$0.53	\$0.57	\$0.61
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.77	\$2.05	\$2.29	\$2.45	\$2.61
Gross Net Pay	\$30.91	\$19.47	\$24.29	\$25.24	\$27.70