



SCHEDULE 1(c)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
Almond, Andover and Burns;
Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$39.83	\$24.01	\$27.58	\$31.68	\$35.75
Annuity	\$6.54	\$0.98	\$2.65	\$3.80	\$4.97
Health & Welfare	\$10.07	\$6.23	\$7.29	\$8.35	\$9.41
International Pension	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
IPF-PPA Assessment	\$2.56	\$2.56	\$2.56	\$2.56	\$2.56
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$24.53	\$14.61	\$17.47	\$19.81	\$22.17
Total Package	\$64.36	\$38.62	\$45.05	\$51.49	\$57.92

Local Dues	\$1.93	\$1.16	\$1.35	\$1.54	\$1.74
International Dues	\$0.64	\$0.39	\$0.45	\$0.51	\$0.58
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.74	\$1.72	\$1.97	\$2.22	\$2.49
Gross Net Pay	\$37.09	\$22.29	\$25.61	\$29.46	\$33.26