



SCHEDULE 1(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		55%	65%	75%	85%
Base Wage	\$35.81	\$24.69	\$26.57	\$29.01	\$32.11
Annuity	\$4.26	\$0.00	\$0.00	\$1.38	\$2.18
Health & Welfare	\$13.14	\$8.14	\$8.47	\$9.44	\$11.20
Local Pension	\$8.75	\$0.41	\$4.57	\$6.16	\$6.88
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
Local Training Fund	\$0.60	\$0.55	\$0.55	\$0.55	\$0.55
I.M.I.	\$0.98	\$0.54	\$0.64	\$0.74	\$0.83
J.A.B.	\$0.40	\$0.25	\$0.30	\$0.35	\$0.40
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$29.44	\$11.20	\$15.84	\$19.93	\$23.35
Total Package	\$65.25	\$35.89	\$42.41	\$48.94	\$55.46

Local Dues	\$1.96	\$1.08	\$1.27	\$1.47	\$1.66
International Dues	\$0.65	\$0.36	\$0.42	\$0.49	\$0.55
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.78	\$1.61	\$1.86	\$2.13	\$2.38
Gross Net Pay	\$33.03	\$23.08	\$24.71	\$26.88	\$29.73