



SCHEDULE 1(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/25	07/01/25	07/01/25	07/01/25	07/01/25
		60%	70%	80%	90%
Base Wage	\$39.44	\$29.97	\$30.89	\$33.21	\$36.38
Annuity	\$4.15	\$0.98	\$1.15	\$1.80	\$2.47
Health & Welfare	\$10.60	\$8.57	\$8.60	\$9.42	\$10.35
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$33.89	\$14.03	\$20.44	\$25.45	\$29.62
Total Package	\$73.33	\$44.00	\$51.33	\$58.66	\$66.00

Local Dues	\$2.20	\$1.32	\$1.54	\$1.76	\$1.98
International Dues	\$0.73	\$0.44	\$0.51	\$0.59	\$0.66
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.10	\$1.93	\$2.22	\$2.52	\$2.81
Gross Net Pay	\$36.34	\$28.04	\$28.67	\$30.69	\$33.57