



SCHEDULE 5 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$28.88	\$17.33	\$20.22	\$23.10	\$25.99
Annuity	\$3.71	\$3.33	\$3.44	\$3.52	\$3.62
Health & Welfare	\$9.80	\$8.70	\$8.96	\$9.26	\$9.52
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$15.04	\$13.40	\$13.81	\$14.23	\$14.63
Total Package	\$43.92	\$30.73	\$34.03	\$37.33	\$40.62

Local Dues	\$1.32	\$0.92	\$1.02	\$1.12	\$1.22
International Dues	\$0.44	\$0.31	\$0.34	\$0.37	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.93	\$2.00	\$2.23	\$2.46	\$2.70
Gross Net Pay	\$25.95	\$15.33	\$17.99	\$20.64	\$23.29