



SCHEDULE 5 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA TILE SETTER RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$30.20	\$19.85	\$22.20	\$25.03	\$27.59
Annuity	\$4.17	\$0.23	\$1.52	\$2.09	\$2.92
Health & Welfare	\$8.08	\$5.08	\$5.77	\$6.68	\$7.62
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.23	\$0.26	\$0.30	\$0.33
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$13.78	\$6.54	\$8.59	\$10.15	\$11.99
Total	\$43.98	\$26.39	\$30.79	\$35.18	\$39.58

Local Dues	\$1.32	\$0.79	\$0.92	\$1.06	\$1.19
International Dues	\$0.44	\$0.26	\$0.31	\$0.35	\$0.40
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.93	\$1.82	\$2.10	\$2.38	\$2.66
Gross Net Pay	\$27.27	\$18.03	\$20.10	\$22.65	\$24.93