



SCHEDULE 5(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

BUFFALO AREA TILE SETTERS RESIDENTIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$34.45	\$20.50	\$24.06	\$27.62	\$30.88
Annuity	\$4.12	\$2.47	\$2.88	\$3.29	\$3.71
Health & Welfare	\$9.72	\$5.69	\$6.63	\$7.57	\$8.79
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$15.45	\$9.44	\$10.87	\$12.30	\$14.03
Total Package	\$49.90	\$29.94	\$34.93	\$39.92	\$44.91

Local Dues	\$1.50	\$0.90	\$1.05	\$1.20	\$1.35
International Dues	\$0.50	\$0.30	\$0.35	\$0.40	\$0.45
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.17	\$1.97	\$2.27	\$2.57	\$2.87
Gross Net Pay	\$31.28	\$18.53	\$21.79	\$25.05	\$28.01