



Schedule 4 (e)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 and \$0.75 for 3rd Years

CORNING AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chemung, Schuyler and Steuben Counties;
 Towns of Alfred, Almond, Andover and Burns in Allegany County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	70%	80%	90%
Base Wage	\$29.32	\$18.13	\$22.52	\$24.21	\$26.39
Annuity	\$4.37	\$2.07	\$2.11	\$3.51	\$4.33
Health & Welfare	\$10.55	\$9.22	\$9.67	\$9.96	\$10.25
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$16.49	\$12.68	\$13.23	\$14.96	\$16.11
Total Package	\$45.81	\$30.81	\$35.75	\$39.17	\$42.50

Local Dues	\$1.37	\$0.92	\$1.07	\$1.18	\$1.28
International Dues	\$0.46	\$0.31	\$0.36	\$0.39	\$0.43
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.00	\$1.95	\$2.30	\$2.54	\$2.78
Gross Net Pay	\$26.32	\$16.18	\$20.22	\$21.67	\$23.61