



SCHEDULE 4 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	70%	80%	90%
Base Wage	\$29.25	\$18.09	\$22.48	\$24.15	\$26.33
Annuity Fund	\$4.37	\$2.07	\$2.10	\$3.52	\$4.33
Health & Welfare	\$10.55	\$9.33	\$9.74	\$10.01	\$10.27
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$16.49	\$12.79	\$13.29	\$15.02	\$16.13
Total Package	\$45.74	\$30.88	\$35.77	\$39.17	\$42.46

Local Dues	\$1.37	\$0.93	\$1.07	\$1.18	\$1.27
International Dues	\$0.46	\$0.31	\$0.36	\$0.39	\$0.42
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.00	\$1.96	\$2.30	\$2.54	\$2.76
Gross Net Pay	\$26.25	\$16.13	\$20.18	\$21.61	\$23.57