



# SCHEDULE 4(c)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Total Package\*

## JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,  
 Almond, Andover and Burns;  
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$30.13</b>	<b>\$20.68</b>	<b>\$24.13</b>	<b>\$27.07</b>	<b>\$29.71</b>
Annuity	\$5.16	\$0.60	\$0.71	\$2.08	\$2.73
Health & Welfare	\$8.34	\$4.60	\$5.48	\$5.60	\$6.75
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$15.05	\$6.43	\$7.50	\$9.07	\$10.95
<b>Total</b>	<b>\$45.18</b>	<b>\$27.11</b>	<b>\$31.63</b>	<b>\$36.14</b>	<b>\$40.66</b>

Local Dues	\$1.36	\$0.81	\$0.95	\$1.08	\$1.22
International Dues	\$0.45	\$0.27	\$0.32	\$0.36	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.98	\$1.85	\$2.14	\$2.41	\$2.70
<b>Gross Net Pay</b>	<b>\$27.15</b>	<b>\$18.83</b>	<b>\$21.99</b>	<b>\$24.66</b>	<b>\$27.01</b>