



# SCHEDULE 4(b)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester NY 14623

*\*Apprentice Rates Based on Percentage of Total Package\**

## ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and  
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	65%	75%	85%
<b>Base Wage</b>	<b>\$28.38</b>	<b>\$16.24</b>	<b>\$18.92</b>	<b>\$22.06</b>	<b>\$25.18</b>
Health & Welfare	\$8.00	\$3.74	\$4.88	\$5.51	\$6.15
Local Pension	\$8.35	\$4.20	\$4.99	\$5.77	\$6.56
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
J.A.B.	\$0.40	\$0.25	\$0.25	\$0.30	\$0.35
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$18.06	\$9.30	\$11.27	\$12.77	\$14.29
<b>Total Package</b>	<b>\$46.44</b>	<b>\$25.54</b>	<b>\$30.19</b>	<b>\$34.83</b>	<b>\$39.47</b>

Local Dues	\$1.39	\$0.77	\$0.91	\$1.04	\$1.18
International Dues	\$0.46	\$0.26	\$0.30	\$0.35	\$0.39
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.02	\$1.70	\$1.98	\$2.26	\$2.54
<b>Gross Net Pay</b>	<b>\$25.36</b>	<b>\$14.54</b>	<b>\$16.94</b>	<b>\$19.80</b>	<b>\$22.64</b>