



SCHEDULE 3 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

**ITHACA AREA TILE, MARBLE, TERRAZZO
AND MASON FINISHERS COMMERCIAL RATES**
Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%
Base Wage	\$32.00	\$19.20	\$22.40	\$25.60
Annuity	\$6.16	\$0.00	\$0.00	\$4.05
Health & Welfare	\$10.55	\$9.57	\$9.85	\$10.14
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$21.73	\$14.15	\$14.54	\$18.99
Total Package	\$53.73	\$33.35	\$36.94	\$44.59

Local Dues	\$1.61	\$1.00	\$1.11	\$1.34
International Dues	\$0.54	\$0.33	\$0.37	\$0.45
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.32	\$2.10	\$2.35	\$2.76
Gross Net Pay	\$28.68	\$17.10	\$20.05	\$22.84