



SCHEDULE 3 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA TILE, MARBLE, TERRAZZO AND MASON FINISHER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%
Base Wage	\$33.44	\$21.93	\$25.99	\$27.61
Annuity	\$6.72	\$0.60	\$0.70	\$3.23
Health & Welfare	\$8.50	\$5.10	\$6.20	\$7.30
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$20.24	\$10.28	\$11.59	\$15.33
Total Package	\$53.68	\$32.21	\$37.58	\$42.94

Local Dues	\$1.61	\$0.97	\$1.13	\$1.29
International Dues	\$0.54	\$0.32	\$0.38	\$0.43
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.32	\$2.06	\$2.38	\$2.69
Gross Net Pay	\$30.12	\$19.87	\$23.61	\$24.92