



SCHEDULE 3(a)

BAC Local #3 NY
 33 Saginaw
 Rochester, NY 14623

Apprentice Rates Based on Percent of
 Total Package

BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaragus County;
 Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%
Base Wage	\$34.71	\$21.97	\$25.04	\$28.42
Annuity	\$4.63	\$0.60	\$1.65	\$2.60
Health & Welfare	\$9.73	\$5.80	\$6.85	\$7.70
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.80	\$0.80	\$0.80	\$0.80
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$18.22	\$9.79	\$12.01	\$13.92
Total Package	\$52.93	\$31.76	\$37.05	\$42.34

Local Dues	\$1.59	\$0.95	\$1.11	\$1.27
International Dues	\$0.53	\$0.32	\$0.37	\$0.42
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.29	\$2.04	\$2.35	\$2.66
Gross Net Pay	\$31.42	\$19.93	\$22.69	\$25.76