

SCHEDULE 2 (c)

BAC Local #3 NY 33 Saginaw Drive Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA TILE SETTER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
Almond, Andover and Burns;
Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year	Apprentice 4th Year
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$38.34	\$24.34	\$27.79	\$31.44	\$35.10
Annuity	\$5.73	\$0.30	\$1.61	\$2.71	\$3.81
Health & Welfare	\$10.22	\$6.37	\$7.43	\$8.50	\$9.56
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$21.17	\$11.37	\$13.87	\$16.17	\$18.46
Total Package	\$59.51	\$35.71	\$41.66	\$47.61	\$53.56
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Local Dues	\$1.79	\$1.07	\$1.25	\$1.43	\$1.61
International Dues	\$0.60	\$0.36	\$0.42	\$0.48	\$0.54
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.56	\$2.20	\$2.54	\$2.88	\$3.22
Gross Net Pay	\$34.78	\$22.14	\$25.25	\$28.56	\$31.88