



## SCHEDULE 2(b)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

### ROCHESTER AREA TILE SETTERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates, and Wyoming Counties

| APPRENTICE RATES      |                   |                 |                   |                 |                   |                 |                   |                 |                   |
|-----------------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|
|                       | <u>Journeyman</u> | <u>1st year</u> | <u>1 1/2 Year</u> | <u>2nd Year</u> | <u>2 1/2 year</u> | <u>3rd Year</u> | <u>3 1/2 Year</u> | <u>4th Year</u> | <u>4 1/2 Year</u> |
| <b>Effective Date</b> | 07/01/24          | 07/01/24        | 07/01/24          | 07/01/24        | 07/01/24          | 07/01/24        | 07/01/24          | 07/01/24        | 07/01/24          |
|                       |                   | 55%             | 60%               | 65%             | 70%               | 75%             | 80%               | 90%             | 95%               |
| <b>Base Wage</b>      | <b>\$36.95</b>    | <b>\$22.09</b>  | <b>\$24.41</b>    | <b>\$25.90</b>  | <b>\$27.76</b>    | <b>\$29.95</b>  | <b>\$31.97</b>    | <b>\$34.54</b>  | <b>\$36.01</b>    |
| Annuity               | \$3.44            | \$0.00          | \$0.00            | \$0.50          | \$0.75            | \$1.00          | \$1.25            | \$2.50          | \$2.50            |
| Health & Welfare      | \$11.13           | \$6.12          | \$6.50            | \$7.21          | \$7.61            | \$7.87          | \$8.29            | \$9.85          | \$10.73           |
| Local Pension         | \$8.75            | \$4.10          | \$4.50            | \$4.91          | \$5.51            | \$5.92          | \$6.34            | \$7.18          | \$7.94            |
| International Pension | \$0.50            | \$0.50          | \$0.50            | \$0.50          | \$0.50            | \$0.50          | \$0.50            | \$0.50          | \$0.50            |
| IPF-PPA Assessment    | \$0.40            | \$0.40          | \$0.40            | \$0.40          | \$0.40            | \$0.40          | \$0.40            | \$0.40          | \$0.40            |
| Local Training Fund   | \$0.60            | \$0.60          | \$0.60            | \$0.60          | \$0.60            | \$0.60          | \$0.60            | \$0.60          | \$0.60            |
| I.M.I.                | \$0.98            | \$0.52          | \$0.58            | \$0.62          | \$0.67            | \$0.72          | \$0.77            | \$0.86          | \$0.91            |
| J.A.B.                | \$0.40            | \$0.22          | \$0.24            | \$0.26          | \$0.28            | \$0.30          | \$0.32            | \$0.36          | \$0.38            |
| A.S.P.                | \$0.26            | \$0.26          | \$0.26            | \$0.26          | \$0.26            | \$0.26          | \$0.26            | \$0.26          | \$0.26            |
| Labor Management      | \$0.15            | \$0.15          | \$0.15            | \$0.15          | \$0.15            | \$0.15          | \$0.15            | \$0.15          | \$0.15            |
| <b>Benefit Total</b>  | <b>\$26.61</b>    | <b>\$12.87</b>  | <b>\$13.73</b>    | <b>\$15.41</b>  | <b>\$16.73</b>    | <b>\$17.72</b>  | <b>\$18.88</b>    | <b>\$22.66</b>  | <b>\$24.37</b>    |
| <b>Total Package</b>  | <b>\$63.56</b>    | <b>\$34.96</b>  | <b>\$38.14</b>    | <b>\$41.31</b>  | <b>\$44.49</b>    | <b>\$47.67</b>  | <b>\$50.85</b>    | <b>\$57.20</b>  | <b>\$60.38</b>    |

|                         |                |                |                |                |                |                |                |                |                |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues              | \$1.91         | \$1.05         | \$1.14         | \$1.24         | \$1.33         | \$1.43         | \$1.53         | \$1.72         | \$1.81         |
| International Dues      | \$0.64         | \$0.35         | \$0.38         | \$0.41         | \$0.44         | \$0.48         | \$0.51         | \$0.57         | \$0.60         |
| Dues Assessment         | \$1.00         | \$0.55         | \$0.60         | \$0.65         | \$0.70         | \$0.75         | \$0.80         | \$0.90         | \$0.95         |
| Local PAC               | \$0.04         | \$0.04         | \$0.04         | \$0.04         | \$0.04         | \$0.04         | \$0.04         | \$0.04         | \$0.04         |
| BAC/PAC                 | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         | \$0.03         |
| Organizing Fund         | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         |
| <b>Total Deductions</b> | <b>\$3.72</b>  | <b>\$2.12</b>  | <b>\$2.29</b>  | <b>\$2.47</b>  | <b>\$2.64</b>  | <b>\$2.83</b>  | <b>\$3.01</b>  | <b>\$3.36</b>  | <b>\$3.53</b>  |
| <b>Gross Net Pay</b>    | <b>\$33.23</b> | <b>\$19.97</b> | <b>\$22.12</b> | <b>\$23.43</b> | <b>\$25.12</b> | <b>\$27.12</b> | <b>\$28.96</b> | <b>\$31.18</b> | <b>\$32.48</b> |