



SCHEDULE 2(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA TILE SETTERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County;
 Erie, Niagara and Orleans County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$37.85	\$28.88	\$29.60	\$31.52	\$35.24
Annuity	\$3.83	\$0.30	\$0.35	\$1.30	\$1.90
Health & Welfare	\$9.51	\$8.54	\$8.59	\$9.21	\$9.36
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$32.48	\$13.32	\$19.63	\$24.74	\$28.06
Total Package	\$70.33	\$42.20	\$49.23	\$56.26	\$63.30

Local Dues	\$2.11	\$1.27	\$1.48	\$1.69	\$1.90
International Dues	\$0.70	\$0.42	\$0.49	\$0.56	\$0.63
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.98	\$2.46	\$2.84	\$3.22	\$3.60
Gross Net Pay	\$33.87	\$26.42	\$26.76	\$28.30	\$31.64