



SCHEDULE 1(f)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

*Added \$2 to Base Wage from Annuity for 1st & 2nd Years
in 2019 and \$0.75 for 3rd Years.

*Added \$1 to Base Wage from Local Pension for 1st & 2nd
Years in 2021

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	70%	80%	90%
Base Wage	\$34.34	\$21.89	\$27.04	\$28.22	\$30.91
Annuity	\$3.75	\$0.85	\$1.11	\$2.66	\$3.60
Health & Welfare	\$10.55	\$9.93	\$10.25	\$10.35	\$10.55
Local Pension	\$8.00	\$6.75	\$6.75	\$7.75	\$7.75
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$27.52	\$22.57	\$23.21	\$25.90	\$27.08
Total Package	\$61.86	\$44.46	\$50.25	\$54.12	\$57.99

Local Dues	\$1.86	\$1.33	\$1.51	\$1.62	\$1.74
International Dues	\$0.62	\$0.44	\$0.50	\$0.54	\$0.58
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.65	\$2.49	\$2.88	\$3.13	\$3.39
Gross Net Pay	\$30.69	\$19.40	\$24.16	\$25.09	\$27.52