



SCHEDULE 1 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

*Added \$2 to Base Wage from Annuity in 2019 for 1st & 2nd Years and \$0.75 to 3rd Years

*Added \$1 to Base Wage from Local Pension in 2021 for 1st & 2nd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	70%	80%	90%
Base Wage	\$33.68	\$21.52	\$26.58	\$27.69	\$30.31
Annuity	\$5.00	\$2.40	\$2.81	\$4.46	\$4.80
Health & Welfare	\$10.55	\$9.38	\$9.55	\$9.55	\$10.36
Local Pension	\$8.00	\$7.00	\$7.00	\$8.00	\$8.00
International Pension	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
IPF-PPA Assessment	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$28.97	\$24.02	\$24.66	\$27.35	\$28.54
Total Package	\$62.65	\$45.54	\$51.24	\$55.04	\$58.85

Local Dues	\$1.88	\$1.37	\$1.54	\$1.65	\$1.77
International Dues	\$0.63	\$0.46	\$0.51	\$0.55	\$0.59
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.68	\$2.55	\$2.92	\$3.17	\$3.43
Gross Net Pay	\$30.00	\$18.97	\$23.66	\$24.52	\$26.88