



SCHEDULE 1(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$37.83	\$22.81	\$26.19	\$30.08	\$33.96
Annuity	\$6.29	\$0.83	\$2.47	\$3.60	\$4.74
Health & Welfare	\$9.82	\$6.08	\$7.11	\$8.15	\$9.18
International Pension	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
IPF-PPA Assessment	\$2.56	\$2.56	\$2.56	\$2.56	\$2.56
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$24.03	\$14.31	\$17.11	\$19.41	\$21.71
Total Package	\$61.86	\$37.12	\$43.30	\$49.49	\$55.67

Local Dues	\$1.86	\$1.11	\$1.30	\$1.48	\$1.67
International Dues	\$0.62	\$0.37	\$0.43	\$0.49	\$0.56
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.65	\$2.25	\$2.60	\$2.94	\$3.30
Gross Net Pay	\$34.18	\$20.56	\$23.59	\$27.14	\$30.66