



SCHEDULE 1(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		55%	65%	75%	85%
Base Wage	\$34.31	\$23.86	\$25.60	\$27.88	\$30.84
Annuity	\$4.26	\$0.00	\$0.00	\$1.38	\$2.18
Health & Welfare	\$12.14	\$7.59	\$7.82	\$8.69	\$10.35
Local Pension	\$8.75	\$0.41	\$4.57	\$6.16	\$6.88
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
Local Training Fund	\$0.60	\$0.55	\$0.55	\$0.55	\$0.55
I.M.I.	\$0.98	\$0.54	\$0.64	\$0.74	\$0.83
J.A.B.	\$0.40	\$0.25	\$0.30	\$0.35	\$0.40
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$28.44	\$10.65	\$15.19	\$19.18	\$22.50
Total Package	\$62.75	\$34.51	\$40.79	\$47.06	\$53.34

Local Dues	\$1.88	\$1.04	\$1.22	\$1.41	\$1.60
International Dues	\$0.63	\$0.35	\$0.41	\$0.47	\$0.53
Dues Assessment	\$1.00	\$0.55	\$0.65	\$0.75	\$0.85
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.68	\$2.11	\$2.45	\$2.80	\$3.15
Gross Net Pay	\$30.63	\$21.75	\$23.15	\$25.08	\$27.69