



SCHEDULE 1(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES
Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/24	07/01/24	07/01/24	07/01/24	07/01/24
		60%	70%	80%	90%
Base Wage	\$37.44	\$28.77	\$29.50	\$31.61	\$34.59
Annuity	\$3.90	\$0.83	\$0.97	\$1.60	\$2.24
Health & Welfare	\$10.35	\$8.42	\$8.42	\$9.22	\$10.12
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$33.39	\$13.73	\$20.08	\$25.05	\$29.16
Total Package	\$70.83	\$42.50	\$49.58	\$56.66	\$63.75

Local Dues	\$2.12	\$1.28	\$1.49	\$1.70	\$1.91
International Dues	\$0.71	\$0.43	\$0.50	\$0.57	\$0.64
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$4.00	\$2.48	\$2.86	\$3.24	\$3.62
Gross Net Pay	\$33.44	\$26.29	\$26.64	\$28.37	\$30.97