



## SCHEDULE 7(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Base Wage is Percentage Rated\***

### ITHACA, BUFFALO & ROCHESTER AREA HEAVY HIGHWAY RATES

Counties of: Allegany, Broome, Cattaraugus, Chautaugua, Chemung, Chenango,  
 Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara,  
 Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga,  
 Tompkins, Wayne, Wyoming, Yates

	<u>Heavy Highway</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		50%	60%	70%	80%
<b>Base Wage</b>	<b>\$36.88</b>	<b>\$18.44</b>	<b>\$22.13</b>	<b>\$25.82</b>	<b>\$29.50</b>
Annuity	\$8.80	\$0.00	\$8.80	\$8.80	\$8.80
Health & Welfare	\$9.30	\$8.80	\$8.90	\$9.00	\$9.10
International Pension	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
IPF-PPA Assessment	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80
J.A.B.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
CIAP	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
BAC I.C.E.	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Benefit Total	\$23.82	\$14.32	\$23.26	\$23.40	\$23.54
<b>Total Package</b>	<b>\$60.70</b>	<b>\$32.76</b>	<b>\$45.39</b>	<b>\$49.22</b>	<b>\$53.04</b>
Local Dues	\$1.82	\$0.98	\$1.36	\$1.48	\$1.59
International Dues	\$0.61	\$0.33	\$0.45	\$0.49	\$0.53
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.60	\$1.98	\$2.58	\$2.84	\$3.09
<b>Gross Net Pay</b>	<b>\$33.28</b>	<b>\$16.46</b>	<b>\$19.55</b>	<b>\$22.98</b>	<b>\$26.41</b>