



## SCHEDULE 6 (d)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage

**ITHACA AREA TILE, MARBLE, TERRAZZO  
AND MASON FINISHER RESIDENTIAL RATES**  
Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%
<b>Base Wage</b>	<b>\$24.84</b>	<b>\$14.90</b>	<b>\$17.39</b>	<b>\$19.87</b>
Annuity	\$2.99	\$2.82	\$2.87	\$2.89
Health & Welfare	\$8.40	\$7.73	\$7.89	\$8.06
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.33	\$0.33	\$0.33	\$0.33
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$12.88	\$11.88	\$12.13	\$12.36
<b>Total Package</b>	<b>\$37.72</b>	<b>\$26.78</b>	<b>\$29.52</b>	<b>\$32.23</b>

Local Dues	\$1.13	\$0.80	\$0.89	\$0.97
International Dues	\$0.38	\$0.27	\$0.30	\$0.32
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.68	\$1.84	\$2.06	\$2.26
<b>Gross Net Pay</b>	<b>\$22.16</b>	<b>\$13.06</b>	<b>\$15.33</b>	<b>\$17.61</b>