



## SCHEDULE 5 (f)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage

### BINGHAMTON AREA TILE SETTER RESIDENTIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

|                      | <u>Journeyman</u> | <u>Apprentice 1st Year</u> | <u>Apprentice 2nd Year</u> | <u>Apprentice 3rd Year</u> | <u>Apprentice 4th Year</u> |
|----------------------|-------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Effective Date       | 07/01/23          | 07/01/23                   | 07/01/23                   | 07/01/23                   | 07/01/23                   |
|                      |                   | 60%                        | 70%                        | 80%                        | 90%                        |
| <b>Base Wage</b>     | <b>\$28.48</b>    | <b>\$17.09</b>             | <b>\$19.94</b>             | <b>\$22.78</b>             | <b>\$25.63</b>             |
| Annuity              | \$3.71            | \$3.33                     | \$3.44                     | \$3.52                     | \$3.62                     |
| Health & Welfare     | \$8.80            | \$8.12                     | \$8.28                     | \$8.47                     | \$8.63                     |
| Local Training Fund  | \$0.50            | \$0.50                     | \$0.50                     | \$0.50                     | \$0.50                     |
| I.M.I.               | \$0.37            | \$0.37                     | \$0.37                     | \$0.37                     | \$0.37                     |
| J.A.B.               | \$0.40            | \$0.24                     | \$0.28                     | \$0.32                     | \$0.36                     |
| A.S.P                | \$0.26            | \$0.26                     | \$0.26                     | \$0.26                     | \$0.26                     |
| Benefit Total        | \$14.04           | \$12.82                    | \$13.13                    | \$13.44                    | \$13.74                    |
| <b>Total Package</b> | <b>\$42.52</b>    | <b>\$29.91</b>             | <b>\$33.07</b>             | <b>\$36.22</b>             | <b>\$39.37</b>             |

|                      |                |                |                |                |                |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues           | \$1.28         | \$0.90         | \$0.99         | \$1.09         | \$1.18         |
| International Dues   | \$0.43         | \$0.30         | \$0.33         | \$0.36         | \$0.39         |
| Dues Assessment      | \$1.00         | \$0.60         | \$0.70         | \$0.80         | \$0.90         |
| Local PAC            | \$0.05         | \$0.05         | \$0.05         | \$0.05         | \$0.05         |
| BAC/PAC              | \$0.02         | \$0.02         | \$0.02         | \$0.02         | \$0.02         |
| Organizing Fund      | \$0.10         | \$0.10         | \$0.10         | \$0.10         | \$0.10         |
| Total Deductions     | \$2.88         | \$1.97         | \$2.19         | \$2.42         | \$2.64         |
| <b>Gross Net Pay</b> | <b>\$25.60</b> | <b>\$15.12</b> | <b>\$17.75</b> | <b>\$20.36</b> | <b>\$22.99</b> |