



SCHEDULE 5 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$28.42	\$17.05	\$19.89	\$22.74	\$25.58
Annuity	\$3.71	\$3.33	\$3.44	\$3.52	\$3.62
Health & Welfare	\$8.80	\$8.10	\$8.27	\$8.45	\$8.62
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$14.04	\$12.80	\$13.12	\$13.42	\$13.73
Total Package	\$42.46	\$29.85	\$33.01	\$36.16	\$39.31

Local Dues	\$1.27	\$0.90	\$0.99	\$1.08	\$1.18
International Dues	\$0.42	\$0.30	\$0.33	\$0.36	\$0.39
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.86	\$1.97	\$2.19	\$2.41	\$2.64
Gross Net Pay	\$25.56	\$15.08	\$17.70	\$20.33	\$22.94