



SCHEDULE 5 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA TILE SETTER RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred, Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$29.50	\$19.43	\$21.70	\$24.46	\$26.96
Annuity	\$3.79	\$0.00	\$1.26	\$1.79	\$2.58
Health & Welfare	\$7.70	\$4.85	\$5.50	\$6.39	\$7.28
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.23	\$0.26	\$0.30	\$0.33
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$13.02	\$6.08	\$8.06	\$9.56	\$11.31
Total	\$42.52	\$25.51	\$29.76	\$34.02	\$38.27

Local Dues	\$1.28	\$0.77	\$0.89	\$1.02	\$1.15
International Dues	\$0.43	\$0.26	\$0.30	\$0.34	\$0.38
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.88	\$1.80	\$2.06	\$2.33	\$2.60
Gross Net Pay	\$26.62	\$17.63	\$19.64	\$22.13	\$24.36