



SCHEDULE 5(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA TILE SETTERS RESIDENTIAL RATES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$28.80	\$18.57	\$21.68	\$24.14	\$26.46
Health & Welfare	\$7.15	\$3.90	\$4.80	\$5.75	\$6.85
Local Pension	\$7.30	\$3.11	\$3.53	\$4.53	\$5.52
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.24	\$0.27	\$0.32	\$0.36
J.A.B	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$16.16	\$8.40	\$9.79	\$11.83	\$14.00
Total Package	\$44.96	\$26.97	\$31.47	\$35.97	\$40.46

Local Dues	\$1.35	\$0.81	\$0.94	\$1.08	\$1.21
International Dues	\$0.45	\$0.27	\$0.31	\$0.36	\$0.40
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.97	\$1.85	\$2.12	\$2.41	\$2.68
Gross Net Pay	\$25.83	\$16.72	\$19.56	\$21.73	\$23.78