



SCHEDULE 5(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Package

BUFFALO AREA TILE SETTERS RESIDENTIAL RATES Towns of Perrysburg and Gowanda in Cattaraugus County; Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		60%	70%	80%	90%
Base Wage	\$33.75	\$20.08	\$23.56	\$27.05	\$30.25
Annuity	\$3.74	\$2.24	\$2.62	\$2.99	\$3.37
Health & Welfare	\$9.34	\$5.46	\$6.37	\$7.27	\$8.45
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$14.69	\$8.98	\$10.35	\$11.70	\$13.35
Total Package	\$48.44	\$29.06	\$33.91	\$38.75	\$43.60

Local Dues	\$1.45	\$0.87	\$1.02	\$1.16	\$1.31
International Dues	\$0.48	\$0.29	\$0.34	\$0.39	\$0.44
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.10	\$1.93	\$2.23	\$2.52	\$2.82
Gross Net Pay	\$30.65	\$18.15	\$21.33	\$24.53	\$27.43