



SCHEDULE 4(f)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 & \$0.75 for 3rd Years

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/23	07/01/23	07/01/23	07/01/23	07/01/23
		55%	70%	80%	90%
Base Wage	\$29.02	\$17.96	\$22.31	\$23.97	\$26.12
Annuity	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$9.55	\$8.78	\$9.04	\$9.21	\$9.37
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$15.26	\$12.12	\$12.44	\$14.03	\$15.03
Total Package	\$44.28	\$30.08	\$34.75	\$38.00	\$41.15

Local Dues	\$1.33	\$0.90	\$1.04	\$1.14	\$1.23
International Dues	\$0.44	\$0.30	\$0.35	\$0.38	\$0.41
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.94	\$1.92	\$2.26	\$2.49	\$2.71
Gross Net Pay	\$26.08	\$16.04	\$20.05	\$21.48	\$23.41